

Department of Agriculture
MARKETING AND REGULATORY PROGRAMS (MRP)
2017 Federal Employee Viewpoint Survey: Employee Engagement Index

	<i>Your Results</i>	<i>USDA</i>
<i>Employee Engagement Index - Percent Positive</i>	69%	68%
<i>Leaders Lead</i>	57%	54%
<i>Supervisors</i>	77%	77%
<i>Intrinsic Work Experience</i>	74%	73%

	<i>Your Results</i>	<i>USDA</i>
<i>Leaders Lead - Percent Positive</i>	57%	54%
53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.	44%	40%
54. My organization's senior leaders maintain high standards of honesty and integrity.	54%	52%
56. Managers communicate the goals and priorities of the organization.	66%	65%
60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?	63%	61%
61. I have a high level of respect for my organization's senior leaders.	57%	53%

	<i>Your Results</i>	<i>USDA</i>
<i>Supervisors - Percent Positive</i>	77%	77%
47. Supervisors in my work unit support employee development.	73%	73%
48. My supervisor listens to what I have to say.	81%	81%
49. My supervisor treats me with respect.	85%	85%
51. I have trust and confidence in my supervisor.	73%	73%
52. Overall, how good a job do you feel is being done by your immediate supervisor?	75%	75%

	<i>Your Results</i>	<i>USDA</i>
<i>Intrinsic Work Experience - Percent Positive</i>	74%	73%
3. I feel encouraged to come up with new and better ways of doing things.	64%	61%
4. My work gives me a feeling of personal accomplishment.	74%	74%
6. I know what is expected of me on the job.	83%	81%
11. My talents are used well in the workplace.	62%	63%
12. I know how my work relates to the agency's goals and priorities.	86%	86%