

2016


Federal Employee Viewpoint Survey
Empowering Employees. Inspiring Change.

4th Level
Subagency
Comparison
Report

Department of Agriculture
Federal Grain Inspection Service



Department of Agriculture
Federal Grain Inspection Service
4th Level Subagency Comparison Report

This 2016 Federal Employee Viewpoint Survey Report provides summary results for your subagencies, including comparisons to your department or agency.

Response Summary

	Surveys Completed	Response Rate
Marketing and Regulatory Programs (MRP)	2,031	61.4%
Grain Inspection, Packers & Stockyards Admin.	233	70.2%
Federal Grain Inspection Service	103	62.8%
FGIS Field Office	37	44.6%
Technology & Science Division	35	76.1%
Washington, DC HQ	31	88.6%

New for 2016

An embedded Microsoft® Excel® file containing your results. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: Response rates are not displayed in the Response Summary table when there are fewer than 4 completed surveys. The report tables that follow do not include results for any subagency that had fewer than 10 completed surveys.

My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,028	67.8%	14.9%	17.3%
Grain Inspection, Packers & Stockyards Admin.	233	72.8%	10.9%	16.3%
Federal Grain Inspection Service	103	75.3%	8.8%	15.9%
FGIS Field Office	37	75.9%	10.6%	13.5%
Technology & Science Division	35	70.1%	4.4%	25.4%
Washington, DC HQ	31	80.7%	5.7%	13.6%

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My Work Experience (continued)

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,015	74.8%	12.5%	12.7%
Grain Inspection, Packers & Stockyards Admin.	229	77.2%	10.7%	12.1%
Federal Grain Inspection Service	99	81.1%	7.1%	11.9%
FGIS Field Office	35	83.6%	6.9%	9.5%
Technology & Science Division	33	76.9%	10.0%	13.1%
Washington, DC HQ	31	72.8%	3.1%	24.1%

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,992	60.7%	17.9%	21.4%
Grain Inspection, Packers & Stockyards Admin.	230	66.9%	15.8%	17.3%
Federal Grain Inspection Service	102	72.1%	16.6%	11.3%
FGIS Field Office	36	73.6%	16.4%	10.0%
Technology & Science Division	35	67.3%	14.5%	18.2%
Washington, DC HQ	31	71.1%	21.7%	7.2%

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,019	71.5%	15.5%	13.0%
Grain Inspection, Packers & Stockyards Admin.	229	70.1%	18.5%	11.4%
Federal Grain Inspection Service	100	72.6%	18.5%	8.9%
FGIS Field Office	36	69.9%	20.8%	9.3%
Technology & Science Division	33	72.6%	21.1%	6.2%
Washington, DC HQ	31	89.4%	0.0%	10.6%

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,007	84.2%	10.1%	5.7%
Grain Inspection, Packers & Stockyards Admin.	232	87.0%	7.7%	5.3%
Federal Grain Inspection Service	102	89.8%	5.7%	4.6%
FGIS Field Office	36	90.6%	6.1%	3.3%
Technology & Science Division	35	87.2%	5.2%	7.5%
Washington, DC HQ	31	89.5%	3.3%	7.2%

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My Work Experience (continued)

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,010	80.4%	11.3%	8.2%
Grain Inspection, Packers & Stockyards Admin.	231	84.4%	7.2%	8.4%
Federal Grain Inspection Service	103	88.8%	5.1%	6.1%
FGIS Field Office	37	92.0%	4.5%	3.5%
Technology & Science Division	35	77.0%	10.4%	12.6%
Washington, DC HQ	31	89.4%	0.0%	10.6%

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,018	96.2%	2.2%	1.6%
Grain Inspection, Packers & Stockyards Admin.	232	97.6%	1.6%	0.7%
Federal Grain Inspection Service	102	98.4%	1.6%	0.0%
FGIS Field Office	37	97.8%	2.2%	0.0%
Technology & Science Division	34	100.0%	0.0%	0.0%
Washington, DC HQ	31	100.0%	0.0%	0.0%

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,028	91.4%	7.5%	1.1%
Grain Inspection, Packers & Stockyards Admin.	233	93.7%	5.9%	0.5%
Federal Grain Inspection Service	103	94.7%	5.3%	0.0%
FGIS Field Office	37	94.5%	5.5%	0.0%
Technology & Science Division	35	94.1%	5.9%	0.0%
Washington, DC HQ	31	96.7%	3.3%	0.0%

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	2,018	56.2%	16.0%	27.8%	4
Grain Inspection, Packers & Stockyards Admin.	231	62.2%	20.1%	17.7%	0
Federal Grain Inspection Service	102	58.4%	23.4%	18.2%	0
FGIS Field Office	36	57.8%	26.9%	15.3%	0
Technology & Science Division	35	65.9%	17.2%	17.0%	0
Washington, DC HQ	31	49.3%	12.1%	38.6%	0

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My Work Experience (continued)

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	2,020	60.7%	16.4%	22.9%	1
Grain Inspection, Packers & Stockyards Admin.	231	73.3%	11.3%	15.4%	0
Federal Grain Inspection Service	101	73.0%	11.0%	16.0%	0
FGIS Field Office	36	75.0%	9.9%	15.0%	0
Technology & Science Division	34	77.6%	7.2%	15.2%	0
Washington, DC HQ	31	52.4%	24.5%	23.1%	0

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,968	59.7%	16.0%	24.3%	2
Grain Inspection, Packers & Stockyards Admin.	224	63.7%	13.7%	22.6%	0
Federal Grain Inspection Service	98	68.9%	11.4%	19.7%	0
FGIS Field Office	37	69.5%	11.9%	18.6%	0
Technology & Science Division	33	63.6%	10.8%	25.6%	0
Washington, DC HQ	28	74.3%	9.6%	16.1%	0

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	2,005	85.3%	8.0%	6.7%	6
Grain Inspection, Packers & Stockyards Admin.	231	85.2%	9.1%	5.8%	1
Federal Grain Inspection Service	101	85.4%	8.2%	6.4%	1
FGIS Field Office	36	84.2%	9.2%	6.6%	1
Technology & Science Division	35	87.2%	5.3%	7.5%	0
Washington, DC HQ	30	89.4%	7.2%	3.4%	0

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,993	89.6%	7.3%	3.1%	8
Grain Inspection, Packers & Stockyards Admin.	230	91.3%	4.8%	3.9%	1
Federal Grain Inspection Service	103	95.8%	0.9%	3.2%	0
FGIS Field Office	37	96.8%	0.0%	3.2%	0
Technology & Science Division	35	94.1%	2.6%	3.3%	0
Washington, DC HQ	31	92.8%	3.9%	3.3%	0

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My Work Experience (continued)

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	2,016	74.5%	14.8%	10.7%	8
Grain Inspection, Packers & Stockyards Admin.	229	75.2%	14.3%	10.5%	2
Federal Grain Inspection Service	102	73.5%	13.4%	13.1%	0
FGIS Field Office	36	68.5%	17.4%	14.1%	0
Technology & Science Division	35	84.9%	0.0%	15.1%	0
Washington, DC HQ	31	83.7%	12.7%	3.6%	0

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,998	72.6%	13.2%	14.3%	19
Grain Inspection, Packers & Stockyards Admin.	230	71.3%	10.6%	18.1%	2
Federal Grain Inspection Service	102	71.5%	8.5%	19.9%	1
FGIS Field Office	37	66.3%	8.2%	25.6%	0
Technology & Science Division	35	86.4%	8.6%	5.0%	0
Washington, DC HQ	30	79.0%	10.6%	10.4%	1

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	2,000	83.0%	11.0%	5.9%	6
Grain Inspection, Packers & Stockyards Admin.	231	85.6%	7.5%	7.0%	0
Federal Grain Inspection Service	102	85.4%	6.5%	8.1%	0
FGIS Field Office	37	82.0%	7.7%	10.3%	0
Technology & Science Division	35	95.3%	2.3%	2.4%	0
Washington, DC HQ	30	89.7%	6.6%	3.7%	0

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,948	61.9%	18.6%	19.5%	70
Grain Inspection, Packers & Stockyards Admin.	227	71.3%	18.4%	10.3%	5
Federal Grain Inspection Service	102	73.9%	19.0%	7.1%	1
FGIS Field Office	36	78.0%	18.7%	3.3%	1
Technology & Science Division	35	66.3%	17.6%	16.1%	0
Washington, DC HQ	31	61.9%	23.2%	14.9%	0

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My Work Experience (continued)

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	2,011	55.4%	22.4%	22.3%	12
Grain Inspection, Packers & Stockyards Admin.	233	58.9%	24.0%	17.1%	0
Federal Grain Inspection Service	103	59.3%	26.9%	13.8%	0
FGIS Field Office	37	60.1%	29.0%	10.9%	0
Technology & Science Division	35	53.6%	19.6%	26.8%	0
Washington, DC HQ	31	64.9%	26.1%	9.0%	0

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Marketing and Regulatory Programs (MRP)	2,002	69.7%	12.9%	17.3%	28
Grain Inspection, Packers & Stockyards Admin.	231	72.3%	11.5%	16.2%	2
Federal Grain Inspection Service	102	76.6%	9.2%	14.2%	1
FGIS Field Office	36	73.8%	12.7%	13.6%	1
Technology & Science Division	35	86.7%	2.6%	10.7%	0
Washington, DC HQ	31	75.7%	0.0%	24.3%	0

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,028	77.1%	12.2%	10.7%
Grain Inspection, Packers & Stockyards Admin.	232	70.7%	20.1%	9.2%
Federal Grain Inspection Service	103	68.0%	23.4%	8.7%
FGIS Field Office	37	64.9%	27.4%	7.7%
Technology & Science Division	35	72.5%	17.8%	9.7%
Washington, DC HQ	31	79.2%	7.8%	13.0%

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,955	46.6%	25.2%	28.2%	73
Grain Inspection, Packers & Stockyards Admin.	226	47.5%	28.6%	23.8%	7
Federal Grain Inspection Service	102	46.4%	30.6%	23.0%	1
FGIS Field Office	36	40.6%	37.6%	21.8%	1
Technology & Science Division	35	62.6%	13.3%	24.1%	0
Washington, DC HQ	31	53.3%	18.2%	28.5%	0

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My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,883	34.6%	29.3%	36.1%	128
Grain Inspection, Packers & Stockyards Admin.	220	35.9%	28.7%	35.4%	11
Federal Grain Inspection Service	99	33.8%	29.2%	37.0%	2
FGIS Field Office	35	27.0%	32.2%	40.8%	0
Technology & Science Division	34	49.8%	22.3%	28.0%	1
Washington, DC HQ	30	47.9%	23.2%	28.9%	1

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,832	30.9%	25.1%	44.0%	180
Grain Inspection, Packers & Stockyards Admin.	212	27.3%	27.5%	45.2%	19
Federal Grain Inspection Service	97	25.7%	28.1%	46.2%	5
FGIS Field Office	36	20.6%	28.9%	50.6%	0
Technology & Science Division	33	38.8%	25.6%	35.6%	2
Washington, DC HQ	28	37.2%	27.6%	35.2%	3

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,902	35.2%	28.2%	36.6%	118
Grain Inspection, Packers & Stockyards Admin.	223	33.6%	29.9%	36.5%	8
Federal Grain Inspection Service	100	32.4%	31.1%	36.5%	2
FGIS Field Office	36	29.0%	28.6%	42.4%	1
Technology & Science Division	33	35.2%	42.8%	21.9%	1
Washington, DC HQ	31	48.3%	26.8%	24.8%	0

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,900	44.6%	24.6%	30.8%	116
Grain Inspection, Packers & Stockyards Admin.	219	43.2%	28.1%	28.7%	13
Federal Grain Inspection Service	99	40.1%	30.2%	29.7%	3
FGIS Field Office	36	32.1%	32.7%	35.2%	1
Technology & Science Division	33	60.3%	26.5%	13.2%	1
Washington, DC HQ	30	56.7%	20.1%	23.2%	1

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My Work Unit (continued)

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	2,008	74.5%	13.0%	12.5%	10
Grain Inspection, Packers & Stockyards Admin.	231	76.6%	14.6%	8.8%	2
Federal Grain Inspection Service	103	76.2%	16.8%	7.0%	0
FGIS Field Office	37	77.0%	17.5%	5.5%	0
Technology & Science Division	35	75.8%	13.7%	10.4%	0
Washington, DC HQ	31	72.0%	18.0%	9.9%	0

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,958	56.3%	26.2%	17.4%	67
Grain Inspection, Packers & Stockyards Admin.	229	65.0%	22.2%	12.8%	3
Federal Grain Inspection Service	102	66.3%	20.7%	13.0%	0
FGIS Field Office	37	66.3%	20.5%	13.2%	0
Technology & Science Division	34	70.7%	17.8%	11.4%	0
Washington, DC HQ	31	58.9%	27.1%	13.9%	0

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	2,022	85.5%	12.1%	2.4%
Grain Inspection, Packers & Stockyards Admin.	232	82.0%	17.2%	0.8%
Federal Grain Inspection Service	103	81.0%	18.5%	0.5%
FGIS Field Office	37	79.2%	20.8%	0.0%
Technology & Science Division	35	85.7%	11.8%	2.4%
Washington, DC HQ	31	84.4%	15.6%	0.0%

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,970	71.8%	17.6%	10.7%	31
Grain Inspection, Packers & Stockyards Admin.	226	71.2%	17.8%	11.0%	3
Federal Grain Inspection Service	99	73.4%	16.2%	10.4%	2
FGIS Field Office	36	73.4%	19.6%	6.9%	1
Technology & Science Division	34	75.2%	6.0%	18.8%	0
Washington, DC HQ	29	69.6%	12.0%	18.4%	1

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My Agency (continued)

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,949	46.1%	25.7%	28.2%	49
Grain Inspection, Packers & Stockyards Admin.	224	49.8%	25.9%	24.2%	7
Federal Grain Inspection Service	100	53.2%	24.6%	22.2%	2
FGIS Field Office	37	53.9%	27.8%	18.3%	0
Technology & Science Division	34	45.2%	17.8%	37.0%	1
Washington, DC HQ	29	62.9%	15.3%	21.8%	1

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,953	50.7%	23.0%	26.3%	47
Grain Inspection, Packers & Stockyards Admin.	222	45.6%	32.2%	22.2%	9
Federal Grain Inspection Service	100	44.8%	34.1%	21.1%	2
FGIS Field Office	37	36.5%	41.9%	21.6%	0
Technology & Science Division	34	63.1%	17.5%	19.4%	1
Washington, DC HQ	29	67.5%	11.8%	20.7%	1

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,928	40.7%	29.6%	29.7%	65
Grain Inspection, Packers & Stockyards Admin.	221	39.7%	30.7%	29.7%	8
Federal Grain Inspection Service	100	38.7%	32.1%	29.2%	0
FGIS Field Office	37	36.2%	36.5%	27.3%	0
Technology & Science Division	35	42.0%	20.5%	37.5%	0
Washington, DC HQ	28	49.7%	23.7%	26.6%	0

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,842	21.0%	27.2%	51.8%	147
Grain Inspection, Packers & Stockyards Admin.	213	21.8%	35.0%	43.2%	16
Federal Grain Inspection Service	94	20.2%	38.5%	41.2%	6
FGIS Field Office	37	17.4%	41.6%	41.1%	0
Technology & Science Division	31	24.9%	30.7%	44.4%	4
Washington, DC HQ	26	33.4%	30.4%	36.2%	2

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My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,923	66.9%	23.0%	10.1%	76
Grain Inspection, Packers & Stockyards Admin.	222	67.2%	18.8%	13.9%	9
Federal Grain Inspection Service	100	66.2%	18.0%	15.8%	2
FGIS Field Office	37	62.0%	20.5%	17.5%	0
Technology & Science Division	34	75.4%	10.3%	14.4%	1
Washington, DC HQ	29	77.8%	15.2%	7.0%	1

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,969	78.1%	12.9%	9.0%	29
Grain Inspection, Packers & Stockyards Admin.	228	73.6%	18.2%	8.2%	2
Federal Grain Inspection Service	100	75.2%	17.5%	7.3%	1
FGIS Field Office	36	67.8%	23.5%	8.7%	0
Technology & Science Division	35	97.4%	0.0%	2.6%	0
Washington, DC HQ	29	82.2%	10.5%	7.3%	1

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,972	76.3%	15.1%	8.5%	18
Grain Inspection, Packers & Stockyards Admin.	230	75.1%	14.8%	10.1%	1
Federal Grain Inspection Service	102	77.5%	13.5%	9.0%	0
FGIS Field Office	37	74.8%	14.5%	10.7%	0
Technology & Science Division	35	86.9%	10.4%	2.7%	0
Washington, DC HQ	30	78.0%	12.3%	9.7%	0

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,864	55.8%	22.0%	22.2%	130
Grain Inspection, Packers & Stockyards Admin.	211	50.3%	24.6%	25.1%	17
Federal Grain Inspection Service	92	47.0%	28.1%	24.9%	6
FGIS Field Office	33	44.4%	31.0%	24.6%	3
Technology & Science Division	32	58.7%	20.2%	21.1%	1
Washington, DC HQ	27	41.7%	23.9%	34.5%	2

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My Agency (continued)

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,837	70.0%	16.7%	13.3%	144
Grain Inspection, Packers & Stockyards Admin.	206	61.1%	23.0%	16.0%	19
Federal Grain Inspection Service	90	61.1%	21.2%	17.7%	6
FGIS Field Office	32	59.2%	25.6%	15.1%	3
Technology & Science Division	32	73.6%	2.8%	23.5%	2
Washington, DC HQ	26	48.8%	28.4%	22.7%	1

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,962	78.1%	15.4%	6.5%	35
Grain Inspection, Packers & Stockyards Admin.	227	79.8%	15.4%	4.8%	4
Federal Grain Inspection Service	99	85.8%	11.9%	2.2%	2
FGIS Field Office	34	85.5%	14.5%	0.0%	2
Technology & Science Division	35	88.2%	4.7%	7.1%	0
Washington, DC HQ	30	83.6%	9.8%	6.6%	0

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,996	66.9%	20.1%	13.0%
Grain Inspection, Packers & Stockyards Admin.	231	71.4%	17.8%	10.7%
Federal Grain Inspection Service	101	77.3%	14.4%	8.3%
FGIS Field Office	37	81.5%	13.0%	5.5%
Technology & Science Division	35	64.6%	16.2%	19.2%
Washington, DC HQ	29	72.8%	20.2%	7.0%

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,883	48.2%	23.8%	27.9%	117
Grain Inspection, Packers & Stockyards Admin.	214	45.3%	28.8%	25.9%	17
Federal Grain Inspection Service	93	50.8%	29.0%	20.3%	8
FGIS Field Office	34	53.3%	32.9%	13.7%	3
Technology & Science Division	34	41.6%	21.3%	37.2%	1
Washington, DC HQ	25	52.0%	16.6%	31.4%	4

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My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,993	81.7%	9.5%	8.8%	5
Grain Inspection, Packers & Stockyards Admin.	230	78.5%	15.2%	6.3%	1
Federal Grain Inspection Service	101	73.7%	19.0%	7.4%	0
FGIS Field Office	37	67.0%	23.7%	9.3%	0
Technology & Science Division	35	89.4%	6.3%	4.2%	0
Washington, DC HQ	29	88.8%	11.2%	0.0%	0

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,986	68.9%	18.0%	13.1%	6
Grain Inspection, Packers & Stockyards Admin.	229	74.4%	16.9%	8.7%	1
Federal Grain Inspection Service	100	74.3%	18.7%	7.0%	0
FGIS Field Office	36	73.5%	23.2%	3.3%	0
Technology & Science Division	35	73.5%	6.4%	20.1%	0
Washington, DC HQ	29	81.1%	12.4%	6.4%	0

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,965	66.6%	16.4%	17.0%	13
Grain Inspection, Packers & Stockyards Admin.	225	68.9%	16.4%	14.6%	1
Federal Grain Inspection Service	97	68.2%	15.9%	15.9%	1
FGIS Field Office	36	65.0%	16.4%	18.6%	0
Technology & Science Division	33	76.4%	12.6%	11.0%	1
Washington, DC HQ	28	74.7%	18.7%	6.6%	0

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,871	72.0%	19.3%	8.8%	116
Grain Inspection, Packers & Stockyards Admin.	217	78.5%	14.8%	6.7%	12
Federal Grain Inspection Service	97	77.7%	15.9%	6.4%	3
FGIS Field Office	35	75.2%	17.8%	7.1%	1
Technology & Science Division	33	88.7%	7.3%	3.9%	2
Washington, DC HQ	29	74.4%	19.2%	6.4%	0

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My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,976	64.7%	18.4%	16.9%	10
Grain Inspection, Packers & Stockyards Admin.	227	67.6%	15.9%	16.5%	1
Federal Grain Inspection Service	99	70.5%	12.4%	17.1%	1
FGIS Field Office	37	68.3%	11.3%	20.5%	0
Technology & Science Division	34	76.6%	15.2%	8.2%	1
Washington, DC HQ	28	74.3%	15.3%	10.4%	0

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,974	69.5%	17.0%	13.5%	17
Grain Inspection, Packers & Stockyards Admin.	225	74.6%	14.9%	10.6%	4
Federal Grain Inspection Service	99	72.8%	17.0%	10.2%	1
FGIS Field Office	37	68.7%	21.3%	10.0%	0
Technology & Science Division	33	81.2%	7.8%	11.0%	1
Washington, DC HQ	29	85.9%	4.1%	10.0%	0

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,988	78.9%	10.9%	10.2%
Grain Inspection, Packers & Stockyards Admin.	229	84.0%	10.2%	5.9%
Federal Grain Inspection Service	101	85.6%	9.9%	4.5%
FGIS Field Office	37	86.6%	10.1%	3.2%
Technology & Science Division	35	81.1%	11.0%	7.9%
Washington, DC HQ	29	87.6%	6.0%	6.4%

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,981	83.1%	8.7%	8.2%
Grain Inspection, Packers & Stockyards Admin.	227	88.0%	7.6%	4.4%
Federal Grain Inspection Service	100	88.8%	6.7%	4.6%
FGIS Field Office	36	88.7%	8.0%	3.3%
Technology & Science Division	35	89.6%	2.5%	7.9%
Washington, DC HQ	29	87.6%	6.0%	6.4%

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My Supervisor (continued)

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,986	85.8%	7.4%	6.8%
Grain Inspection, Packers & Stockyards Admin.	230	87.9%	6.8%	5.3%
Federal Grain Inspection Service	101	84.0%	8.6%	7.4%
FGIS Field Office	37	79.1%	10.6%	10.3%
Technology & Science Division	35	95.6%	3.3%	1.1%
Washington, DC HQ	29	95.3%	4.7%	0.0%

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,990	68.2%	16.3%	15.5%
Grain Inspection, Packers & Stockyards Admin.	229	74.0%	16.9%	9.1%
Federal Grain Inspection Service	100	75.3%	16.1%	8.5%
FGIS Field Office	37	73.5%	20.0%	6.4%
Technology & Science Division	34	80.1%	2.6%	17.3%
Washington, DC HQ	29	78.7%	14.8%	6.4%

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,990	71.5%	16.8%	11.7%
Grain Inspection, Packers & Stockyards Admin.	229	79.7%	15.4%	4.8%
Federal Grain Inspection Service	100	81.5%	14.8%	3.7%
FGIS Field Office	37	80.3%	16.5%	3.2%
Technology & Science Division	34	84.1%	12.1%	3.8%
Washington, DC HQ	29	85.2%	8.3%	6.4%

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,942	40.4%	25.9%	33.8%	37
Grain Inspection, Packers & Stockyards Admin.	223	41.8%	24.5%	33.6%	5
Federal Grain Inspection Service	98	46.9%	26.5%	26.6%	2
FGIS Field Office	37	44.3%	32.5%	23.2%	0
Technology & Science Division	33	53.8%	11.7%	34.5%	1
Washington, DC HQ	28	52.4%	11.7%	35.9%	1

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Leadership (continued)

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,866	51.7%	25.7%	22.6%	113
Grain Inspection, Packers & Stockyards Admin.	215	51.7%	25.1%	23.2%	12
Federal Grain Inspection Service	97	52.9%	28.4%	18.7%	3
FGIS Field Office	36	52.5%	34.1%	13.4%	1
Technology & Science Division	32	51.1%	20.0%	28.9%	2
Washington, DC HQ	29	58.7%	5.1%	36.2%	0

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,845	66.3%	21.5%	12.3%	123
Grain Inspection, Packers & Stockyards Admin.	214	63.3%	23.5%	13.2%	11
Federal Grain Inspection Service	98	66.2%	24.4%	9.4%	1
FGIS Field Office	36	68.3%	24.6%	7.0%	0
Technology & Science Division	33	58.3%	26.1%	15.5%	1
Washington, DC HQ	29	66.2%	19.4%	14.4%	0

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,937	62.8%	19.5%	17.7%	27
Grain Inspection, Packers & Stockyards Admin.	226	57.5%	16.0%	26.5%	0
Federal Grain Inspection Service	99	57.7%	16.0%	26.3%	0
FGIS Field Office	36	52.9%	19.2%	27.9%	0
Technology & Science Division	34	68.7%	8.2%	23.1%	0
Washington, DC HQ	29	69.8%	8.7%	21.5%	0

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,837	61.5%	23.8%	14.7%	133
Grain Inspection, Packers & Stockyards Admin.	210	62.4%	22.6%	14.9%	18
Federal Grain Inspection Service	92	63.7%	24.0%	12.3%	8
FGIS Field Office	35	61.8%	23.6%	14.6%	2
Technology & Science Division	28	71.8%	26.8%	1.3%	6
Washington, DC HQ	29	63.8%	22.3%	13.9%	0

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Leadership (continued)

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,909	53.5%	21.4%	25.1%	64
Grain Inspection, Packers & Stockyards Admin.	224	54.8%	17.2%	28.0%	4
Federal Grain Inspection Service	98	58.4%	16.1%	25.5%	2
FGIS Field Office	36	58.8%	18.2%	23.0%	1
Technology & Science Division	33	52.4%	10.5%	37.1%	1
Washington, DC HQ	29	66.1%	12.2%	21.7%	0

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,896	58.0%	21.6%	20.5%	78
Grain Inspection, Packers & Stockyards Admin.	222	57.0%	22.2%	20.8%	5
Federal Grain Inspection Service	97	57.5%	23.5%	19.0%	3
FGIS Field Office	36	57.2%	26.2%	16.6%	1
Technology & Science Division	32	51.7%	19.5%	28.7%	2
Washington, DC HQ	29	69.4%	13.0%	17.6%	0

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,861	57.2%	24.4%	18.4%	112
Grain Inspection, Packers & Stockyards Admin.	217	56.9%	24.2%	18.9%	10
Federal Grain Inspection Service	92	64.4%	21.5%	14.1%	8
FGIS Field Office	34	63.8%	22.6%	13.5%	3
Technology & Science Division	29	72.7%	17.6%	9.7%	5
Washington, DC HQ	29	54.8%	20.6%	24.6%	0

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,954	49.9%	27.8%	22.2%	16
Grain Inspection, Packers & Stockyards Admin.	226	52.8%	24.0%	23.2%	2
Federal Grain Inspection Service	100	57.6%	24.6%	17.7%	0
FGIS Field Office	37	58.5%	28.0%	13.5%	0
Technology & Science Division	34	54.7%	16.0%	29.3%	0
Washington, DC HQ	29	57.5%	17.3%	25.2%	0

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Leadership (continued)

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Marketing and Regulatory Programs (MRP)	1,817	60.1%	26.7%	13.1%	162
Grain Inspection, Packers & Stockyards Admin.	216	61.7%	25.4%	12.9%	12
Federal Grain Inspection Service	98	59.8%	25.4%	14.8%	2
FGIS Field Office	37	58.1%	27.9%	14.0%	0
Technology & Science Division	32	61.4%	20.5%	18.1%	2
Washington, DC HQ	29	69.0%	16.6%	14.3%	0

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,974	53.4%	22.7%	23.8%
Grain Inspection, Packers & Stockyards Admin.	228	57.2%	21.8%	21.0%
Federal Grain Inspection Service	100	58.2%	19.6%	22.2%
FGIS Field Office	37	57.0%	21.2%	21.8%
Technology & Science Division	34	60.4%	17.8%	21.8%
Washington, DC HQ	29	61.8%	12.4%	25.9%

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,967	49.0%	26.0%	25.0%
Grain Inspection, Packers & Stockyards Admin.	227	52.0%	22.1%	26.0%
Federal Grain Inspection Service	99	53.8%	22.4%	23.8%
FGIS Field Office	37	50.8%	23.4%	25.8%
Technology & Science Division	33	58.7%	22.3%	19.0%
Washington, DC HQ	29	65.2%	16.4%	18.4%

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,969	51.8%	23.2%	25.0%
Grain Inspection, Packers & Stockyards Admin.	227	51.4%	23.1%	25.5%
Federal Grain Inspection Service	100	51.0%	23.1%	25.9%
FGIS Field Office	37	48.7%	24.5%	26.8%
Technology & Science Division	34	51.0%	24.5%	24.5%
Washington, DC HQ	29	66.6%	10.7%	22.7%

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My Satisfaction (continued)

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,972	42.9%	30.9%	26.2%
Grain Inspection, Packers & Stockyards Admin.	229	45.4%	28.9%	25.7%
Federal Grain Inspection Service	100	48.2%	28.9%	22.9%
FGIS Field Office	37	49.1%	29.6%	21.4%
Technology & Science Division	34	47.9%	26.4%	25.7%
Washington, DC HQ	29	42.9%	29.0%	28.2%

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,971	36.5%	28.6%	34.9%
Grain Inspection, Packers & Stockyards Admin.	229	42.4%	27.9%	29.7%
Federal Grain Inspection Service	100	47.0%	26.9%	26.1%
FGIS Field Office	37	48.1%	30.6%	21.3%
Technology & Science Division	34	41.7%	16.4%	41.9%
Washington, DC HQ	29	49.4%	21.0%	29.6%

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,967	57.7%	24.0%	18.3%
Grain Inspection, Packers & Stockyards Admin.	228	59.3%	23.2%	17.5%
Federal Grain Inspection Service	100	58.8%	25.5%	15.7%
FGIS Field Office	37	54.0%	30.5%	15.4%
Technology & Science Division	34	70.0%	8.9%	21.1%
Washington, DC HQ	29	70.9%	21.5%	7.6%

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,966	69.5%	16.4%	14.1%
Grain Inspection, Packers & Stockyards Admin.	229	73.0%	17.9%	9.1%
Federal Grain Inspection Service	100	75.1%	16.6%	8.3%
FGIS Field Office	37	76.7%	17.8%	5.5%
Technology & Science Division	34	68.2%	16.0%	15.8%
Washington, DC HQ	29	76.7%	9.7%	13.6%

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My Satisfaction (continued)

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,971	59.0%	16.8%	24.2%
Grain Inspection, Packers & Stockyards Admin.	228	61.8%	19.5%	18.7%
Federal Grain Inspection Service	99	59.6%	18.0%	22.4%
FGIS Field Office	37	60.3%	17.1%	22.7%
Technology & Science Division	34	51.1%	23.0%	26.0%
Washington, DC HQ	28	71.0%	15.4%	13.7%

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Marketing and Regulatory Programs (MRP)	1,964	59.7%	21.7%	18.6%
Grain Inspection, Packers & Stockyards Admin.	226	64.7%	18.4%	16.9%
Federal Grain Inspection Service	98	67.8%	18.3%	13.9%
FGIS Field Office	36	71.0%	19.8%	9.3%
Technology & Science Division	33	58.7%	16.2%	25.1%
Washington, DC HQ	29	62.9%	12.1%	25.0%

Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Marketing and Regulatory Programs (MRP)	1,967	76.5%	17.0%	4.1%	2.4%
Grain Inspection, Packers & Stockyards Admin.	228	59.5%	32.0%	7.2%	1.3%
Federal Grain Inspection Service	100	44.6%	43.0%	10.8%	1.6%
FGIS Field Office	37	34.1%	48.2%	15.3%	2.3%
Technology & Science Division	34	52.9%	47.1%	0.0%	0.0%
Washington, DC HQ	29	100.0%	0.0%	0.0%	0.0%

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Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

	Telework				
	N	3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Marketing and Regulatory Programs (MRP)	1,969	16.5%	21.6%	6.1%	16.5%
Grain Inspection, Packers & Stockyards Admin.	226	5.7%	12.6%	8.3%	19.6%
Federal Grain Inspection Service	100	0.7%	8.6%	3.9%	18.0%
FGIS Field Office	37	0.0%	1.7%	2.2%	16.0%
Technology & Science Division	34	0.0%	3.2%	4.9%	28.6%
Washington, DC HQ	29	6.4%	64.5%	13.8%	11.8%

(continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	Do Not Telework				
	N	Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Marketing and Regulatory Programs (MRP)	1,969	19.4%	2.5%	5.2%	12.3%
Grain Inspection, Packers & Stockyards Admin.	226	39.3%	2.0%	4.5%	8.0%
Federal Grain Inspection Service	100	54.5%	3.0%	6.7%	4.7%
FGIS Field Office	37	68.1%	2.3%	5.5%	4.2%
Technology & Science Division	34	33.9%	7.1%	13.2%	9.1%
Washington, DC HQ	29	0.0%	0.0%	3.5%	0.0%

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	Alternative Work Schedules (AWS)			
	N	Yes	No	Not Available To Me
Marketing and Regulatory Programs (MRP)	1,959	33.9%	50.2%	15.9%
Grain Inspection, Packers & Stockyards Admin.	227	48.4%	35.9%	15.7%
Federal Grain Inspection Service	99	33.1%	43.6%	23.3%
FGIS Field Office	36	13.2%	54.8%	31.9%
Technology & Science Division	34	72.0%	25.4%	2.7%
Washington, DC HQ	29	93.5%	2.7%	3.8%

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Work/Life (continued)

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Marketing and Regulatory Programs (MRP)	1,963	24.2%	65.9%	9.9%
Grain Inspection, Packers & Stockyards Admin.	228	24.3%	66.7%	9.0%
Federal Grain Inspection Service	99	28.5%	68.3%	3.2%
FGIS Field Office	37	28.0%	69.7%	2.2%
Technology & Science Division	34	31.1%	64.5%	4.3%
Washington, DC HQ	28	26.9%	65.1%	8.0%

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Marketing and Regulatory Programs (MRP)	1,944	18.3%	77.6%	4.1%
Grain Inspection, Packers & Stockyards Admin.	226	22.8%	72.4%	4.8%
Federal Grain Inspection Service	97	27.2%	66.8%	6.0%
FGIS Field Office	35	27.7%	66.5%	5.8%
Technology & Science Division	34	24.0%	68.2%	7.8%
Washington, DC HQ	28	30.2%	66.1%	3.7%

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Marketing and Regulatory Programs (MRP)	1,968	2.4%	82.5%	15.1%
Grain Inspection, Packers & Stockyards Admin.	225	4.8%	74.8%	20.4%
Federal Grain Inspection Service	98	5.6%	74.4%	20.1%
FGIS Field Office	36	6.9%	76.0%	17.1%
Technology & Science Division	33	0.0%	72.8%	27.2%
Washington, DC HQ	29	6.8%	66.4%	26.8%

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Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Marketing and Regulatory Programs (MRP)	1,966	2.1%	83.7%	14.2%
Grain Inspection, Packers & Stockyards Admin.	229	5.0%	78.9%	16.1%
Federal Grain Inspection Service	100	6.2%	79.3%	14.4%
FGIS Field Office	37	6.4%	83.0%	10.7%
Technology & Science Division	34	5.4%	70.8%	23.9%
Washington, DC HQ	29	6.8%	70.6%	22.6%

79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ
Marketing and Regulatory Programs (MRP)	1,361	77.0%	15.9%	7.1%	31
Grain Inspection, Packers & Stockyards Admin.	141	62.8%	27.7%	9.5%	9
Federal Grain Inspection Service	51	48.1%	44.8%	7.2%	0
FGIS Field Office	9	19.7%	70.1%	10.2%	0
Technology & Science Division	14	55.0%	45.0%	0.0%	0
Washington, DC HQ	28	82.9%	9.2%	8.0%	0

*The results for this item only include employees who indicated that they participated in this program.

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Marketing and Regulatory Programs (MRP)	843	93.2%	4.2%	2.6%	21
Grain Inspection, Packers & Stockyards Admin.	157	94.5%	1.8%	3.7%	2
Federal Grain Inspection Service	59	92.9%	2.3%	4.7%	0
FGIS Field Office	7	84.9%	0.0%	15.1%	0
Technology & Science Division	25	100.0%	0.0%	0.0%	0
Washington, DC HQ	27	91.8%	8.2%	0.0%	0

*The results for this item only include employees who indicated that they participated in this program.

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Marketing and Regulatory Programs (MRP)	425	78.8%	17.2%	4.0%	34
Grain Inspection, Packers & Stockyards Admin.	47	57.5%	34.0%	8.5%	2
Federal Grain Inspection Service	27	45.5%	43.3%	11.3%	1
FGIS Field Office	8	42.6%	42.6%	14.8%	1
Technology & Science Division	11	50.6%	41.3%	8.0%	0
Washington, DC HQ	8	49.6%	50.4%	0.0%	0

*The results for this item only include employees who indicated that they participated in this program.

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Work/Life (continued)

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Marketing and Regulatory Programs (MRP)	352	79.9%	16.1%	4.0%	37
Grain Inspection, Packers & Stockyards Admin.	41	81.0%	19.0%	0.0%	6
Federal Grain Inspection Service	25	78.4%	21.6%	0.0%	2
FGIS Field Office	10	79.1%	20.9%	0.0%	1
Technology & Science Division	7	86.0%	14.0%	0.0%	0
Washington, DC HQ	8	63.3%	36.7%	0.0%	1

**The results for this item only include employees who indicated that they participated in this program.*

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Marketing and Regulatory Programs (MRP)	40	79.2%	20.8%	0.0%	16
Grain Inspection, Packers & Stockyards Admin.	8	63.4%	36.6%	0.0%	4
Federal Grain Inspection Service	4	51.5%	48.5%	0.0%	2
FGIS Field Office	2	60.4%	39.6%	0.0%	1
Technology & Science Division	0	--	--	--	1
Washington, DC HQ	2	0.0%	100.0%	0.0%	0

**The results for this item only include employees who indicated that they participated in this program.*

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Marketing and Regulatory Programs (MRP)	43	68.8%	31.2%	0.0%	17
Grain Inspection, Packers & Stockyards Admin.	8	77.6%	22.4%	0.0%	2
Federal Grain Inspection Service	5	72.5%	27.5%	0.0%	1
FGIS Field Office	1	100.0%	0.0%	0.0%	1
Technology & Science Division	2	55.4%	44.6%	0.0%	0
Washington, DC HQ	2	0.0%	100.0%	0.0%	0

**The results for this item only include employees who indicated that they participated in this program.*

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Demographic Questions

Where do you work?

	N	%
Headquarters	50	50.5%
Field	49	49.5%

What is your supervisory status?

	N	%
Non-Supervisor	59	59.0%
Team Leader	20	20.0%
Supervisor	14	14.0%
Manager	3	3.0%
Senior Leader	4	4.0%

Are you:

	N	%
Male	61	64.2%
Female	34	35.8%

Are you Hispanic or Latino?

	N	%
Yes	8	8.2%
No	89	91.8%

Race

	N	%
American Indian or Alaska Native	2	2.1%
Asian	1	1.1%
Black or African American	23	24.5%
Native Hawaiian or Other Pacific Islander	1	1.1%
White	65	69.1%
Two or more races	2	2.1%

Note: Percentages for demographic questions are unweighted.

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Demographic Questions (continued)

What is the highest degree or level of education you have completed?

	N	%
Less than High School	0	0.0%
High School Diploma/GED or equivalent	9	9.2%
Trade or Technical Certificate	2	2.0%
Some College (no degree)	24	24.5%
Associate's Degree (e.g., AA, AS)	4	4.1%
Bachelor's Degree (e.g., BA, BS)	36	36.7%
Master's Degree (e.g., MA, MS, MBA)	17	17.3%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	6	6.1%

What is your pay category/grade?

	N	%
Federal Wage System	0	0.0%
GS 1-6	9	9.2%
GS 7-12	63	64.3%
GS 13-15	24	24.5%
Senior Executive Service	2	2.0%
Senior Level (SL) or Scientific or Professional (ST)	0	0.0%
Other	0	0.0%

How long have you been with the Federal Government (excluding military service)?

	N	%
Less than 1 year	2	2.0%
1 to 3 years	14	14.1%
4 to 5 years	3	3.0%
6 to 10 years	37	37.4%
11 to 14 years	6	6.1%
15 to 20 years	10	10.1%
More than 20 years	27	27.3%

Note: Percentages for demographic questions are unweighted.

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Demographic Questions (continued)

How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?

	N	%
Less than 1 year	3	3.0%
1 to 3 years	15	15.2%
4 to 5 years	5	5.1%
6 to 10 years	38	38.4%
11 to 20 years	16	16.2%
More than 20 years	22	22.2%

Are you considering leaving your organization within the next year, and if so, why?

	N	%
No	67	67.7%
Yes, to retire	6	6.1%
Yes, to take another job within the Federal Government	19	19.2%
Yes, to take another job outside the Federal Government	2	2.0%
Yes, other	5	5.1%

I am planning to retire:

	N	%
Within one year	4	4.1%
Between one and three years	10	10.3%
Between three and five years	11	11.3%
Five or more years	72	74.2%

What is your US military service status?

	N	%
No Prior Military Service	86	92.5%
Currently in National Guard or Reserves	1	1.1%
Retired	0	0.0%
Separated or Discharged	6	6.5%

Note: Percentages for demographic questions are unweighted.

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Demographic Questions (continued)

Are you an individual with a disability?

	N	%
Yes	5	5.2%
No	92	94.8%

What is your age group?

	N	%
25 and under	1	1.0%
26-29	7	6.8%
30-39	35	34.0%
40-49	16	15.5%
50-59	23	22.3%
60 or older	21	20.4%

Note: Percentages for demographic questions are unweighted.