



# GIPSA News

A newsletter for the employees of the Grain Inspection, Packers and Stockyards Administration

July 1999

## From My Desk

*James R. Baker*

Thanks to all who had some part in assisting in the restructuring of GIPSA's P&S Programs.

I was honored to take part in the ribbon-cutting ceremonies that marked the opening of each of our three new P&S regional offices in Des Moines, Denver, and Atlanta. These ceremonies are now a part of the proud history of GIPSA, USDA, and American agriculture.

For nearly 80 years, producers, the industry, and the public have relied on P&S personnel to enforce the provisions of the P&S Act. The openings of these new offices, and the opportunities they offer to strengthen our efforts, are possible thanks to the professional commitment of all P&S employees who came before us and all today who take pride in what they do. We have met the challenge of putting in place a new system that will benefit the livestock and poultry industries.

The ribbon-cutting events represented the heart and soul of the trust that is given to us by the people. Our professional commitment to our mission and our work will be the measures of our success in the future.

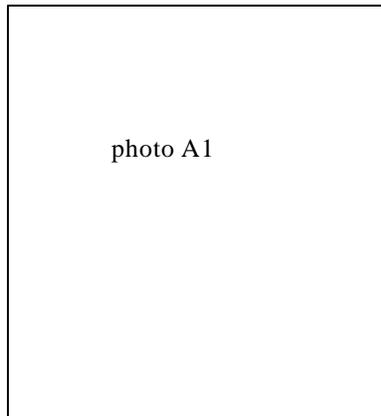


photo A1

*Administrator Jim Baker*

When all of us get to be very old, we will look back and remember our part in these ceremonies. We were part of something important and worthwhile. Our opening of these offices is a foundation for our future. The real challenge, and opportunity, is to build on our successes and strengths for the 21<sup>st</sup> century. Our success lies in the future, not in the past.

My hat goes off to the regional supervisors and John Stencil for their work to make the ribbon-cutting events so successful. We are proud of the support we received from industry, Congressional staffs, State departments of agriculture, and pro-

ducer organizations.

People make the difference. We provide a valuable resource for all segments of the industries that we serve. We are better prepared today than ever before to address the challenges and changes going on in agriculture.

I appreciate what you do.

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# Names in the News

## Personnel

Standards and Procedures Branch welcomes new secretary **Susan Mahon**. **Susan** came on board June 21, 1999.

Welcome to **James Hood**, marketing specialist, Atlanta; **Karen Rhodes** and **Stacey Schofield**, marketing specialists, Denver; **Duane Short**, marketing specialist, **Robert Kayne**, computer specialist, Washington, DC; **Jim Stairt**, economist, **Andrea Stephenson**, computer clerk, Des Moines; **Sterling Smith**, resident agent, San Marcos, TX; and **Timothy Brennan**, resident agent, Jackson, MS.

Welcome also to the following summer interns: **Darren Stroud**, Office of Policy Litigation Support, Staff, Washington, DC; **Elizabeth Hagen**, Atlanta; **Doris Perez**, Des Moines, and **Holly Nielsen**, who recently joined TSD's ARTS Branch.

**Dorothy Grigsby**, New Orleans, is the newest member of the National Safety Committee. Other Committee members are: **Sam Basile**, Compliance Division; **Cleve Ellis**, Portland; **Dave Fulks**, Portland; **Roy Landry** (alternate), New Orleans; **Clemmie Smith**, League City; and **Josh Watson**, New Orleans.

Farewell to **Jennifer Anderson** and **Julie Johnson**, Bedford; **Sheryl Ball**, Lenexa; **Debbie Carlson**, So. St. Paul; and **William Tiarks**, Omaha, whose regional offices closed and who declined to accept new positions with P&S.

Many thanks from the Compliance Division's Review Branch to the following field-based people who

assisted us recently in conducting onsite compliance reviews. **Joe Hearn**, quality assurance specialist, League City; **Roy Lyon**, agricultural commodity grader, Wichita; and **Amanda Roussel**, agricultural commodity grader, New Orleans, assisted with the reviews of the East Indiana Grain Inspection, Inc., and Northeast Indiana Grain Inspection, Inc., official agencies. **Paul Robertson**, protein coordinator, Beaumont; **Roy Shepherd**, shift supervisor, New Orleans; and **Mary Vick**, agricultural commodity grader, Kansas City, assisted in reviewing the North Dakota Grain Inspection Service, Inc., official agency's operations in the central portion of the State of Illinois. This review provided a baseline to North Dakota for future operations. **Roy** completed a detail to Washington, DC, after the onsite portion of the trip, since this was his first review for the Branch.

## Retirees

GIPSA recently bid farewell to a number of folks who retired from P&S. Here they are, along with their years of service:

William Blakemore, Sacramento, 26 years  
Fred Bridgman, Bedford, 28 years  
Harold Davis, Washington, 36 years  
Phil Edwards, Omaha, 39 years  
Ronald Ellis, S. St. Paul, 25 years  
Kenneth Gordon, Memphis, 26 years  
Garnie Grise, Indianapolis, 25 years  
Brenda Oliver, Bedford, 30 years  
Kenneth Palmer, Bedford, 29 years  
Robert Turner, Sacramento, 30 years  
Sara Wright, Memphis, 20 years

## Awards

**Harold Davis**, former deputy administrator, received an extra effort award for successful efforts in the difficult task of restructuring the P&S Program to mirror the structural changes in the livestock and poultry industries, oversight of hog roll out meeting and positive leadership displayed as Deputy Administrator of the P&S Program.

**Karen Guagliardo**, compliance officer, Review Branch, received a time-off award for revamping the designation program information from word processing files into an integrated database management system.

**Durwood Helms**, marketing specialist, Washington, DC, received an extra effort award for exceptional effort in assisting in the reorganization of the Packers and Stockyards Program for the 21st Century.

**Terry Taylor**, administrative officer, **Glenda Plautz** and **Lori Warner**, legal instruments examiner, and **Jackie Mouglin**, office clerk, Des Moines, received time off awards for their dedication and professionalism in planning and organizing the successful open house and dedication of the Des Moines Regional Office.

Congratulations to **Glenn Terrill** and **Brenda Evans**, TSD! TSD's Air Oven Laboratory won first place for accuracy in the moisture category for the 1998 AACC-Pioneer Section wheat flour collaborative. The laboratory also won second place for moisture in the 1998 AACC-Pacific Northwest Section's flour collaborative.

# Atlanta Open House

*Nilsa Ramos, Atlanta*

photo A2

It was a success! The new expanded Atlanta Regional Office celebrated its Open House and Dedication on June 16, 1999. It was a day to remember, a moment to cherish, and history in the making.

During the past few years the office has been involved in a major restructuring. The office had included thirteen employees who covered four southeastern states. Today, 23 employees are in the office and 11 resident agents cover the 22 Eastern states. The maximum capacity in the office will be 40 employees.

The following honored us with their presence at the Open House: **Mike Dunn**, Under Secretary, MRP; **Jim Baker**, GIPSA Administrator; **Tommy Irvin**, Georgia Com-

*Cutting the ribbon at the Atlanta Regional Office's dedication ceremony are: (left to right) Crystal Akin, Dan Van Ackeren, Tommy Irvin, Amy Van Skiver, Michael Dunn, Jim Baker and Mary Heisey.*

missioner of Agriculture; **Alex McGeere** represented Senator Paul Coverdale; **Trey Ragsdale** represented Senator Max Cleland; **Dan Van Ackeren**, director, Office of Field Operations; **Eugene Bass**, director, Civil Rights Staff; **Keith Kienow**, supervisor, Denver Regional Office; and **Jack Bellew**, financial supervisor, Denver. Representatives from several poultry companies, poultry growers associations, the livestock marketing association, and other federal agencies attended as well.

At the Open House, **Mr. Baker** presented retirement certificates to **Sara Wright** and **Ken Palmer**. **Sara** joined P&S in October of 1989 as a public affairs specialist in Washington D.C. In April 1996, she transferred to the Memphis office as a marketing specialist. She will retire with 20 years of Federal service. **Ken Palmer** joined P&S in June 1970 as a marketing specialist in Denver, CO. In September 1970, he transferred to the P&S office in Huntington Park, CA. In November of 1978, he was promoted to supervisory marketing specialist at the office in Sterling, VA. In September 1979, the office moved to Bedford, VA, where it has remained until its closing on July 2, 1999. He will retire with 29 years of federal service. **We wish both of you good luck. You will be missed.**

**Mr. Baker** also presented a 15-year service award to **Cary Ainsworth**, marketing specialist. **Cary** started working with the federal government in May 1984 as a meat grader. In October 1985, he transferred to P&S' Indianapolis office. In June 1999, he transferred to the Atlanta Regional Office. Congratulations!

Special thanks to the open house committee and all the employees who took part in this major task and made it all possible.

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## Bedford Closing Picnic

*Ken Palmer, Bedford*

Atlanta, Denver, and Des Moines had their grand opening ceremonies. So, not to be outdone, Bedford had a grand closing picnic. Several former and current staff members of the Bedford office and their spouses got together on June 12, 1999, at Liberty Lake Park in Bedford, VA, for the occasion. Those who attended had a good time remembering old friendships and reliving memorable times!

# Denver Open House

photo A3

*The Denver Regional Office staff and their special guests at the Open House festivities!*

After nearly 60 years in the Livestock Exchange Building the Denver office of GIPSA recently relocated to a new office park near the Denver International Airport. The move culminates the year long consolidation of the regional field offices and the creation of the Western regional headquarters in Denver. At the suggestion of Administrator **Jim Baker**, an open house was planned to celebrate this event. **Harry Schaaf**, Trade Practice Supervisor, spearheaded the planning.

On the afternoon of May 26, the Denver office personnel welcomed government and industry representatives as well as family members to the dedication of their new

office. Washington representatives included **Jim Baker, Harold Davis, Dan Van Ackeren, John Stencel, and Mike Caughlin. Amy Van Skiver and Jay Johnson** attended from the Atlanta and Des Moines offices, respectively. Other USDA representatives included meat grading, agricultural statistics, and Farm Service agencies. Several Departments within the Colorado Department of Agriculture sent representatives.

The staff enjoyed mingling with industry representatives from such varied organizations as the National Farmers Union, Rocky Mountain Farmers Union, National Livestock Producers Association, Livestock Marketing Information Center, and the National Western Stock Show.

The dedication ceremony included a fond farewell by **Harold Davis** and a moving address from **Mr. Baker** as he surveyed the Denver offices' accomplishments and its mission ahead. The event was such a memorable success that no one in attendance will have any trouble complying with Mr. Baker's entreaty to "remember the day."

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# Des Moines Open House

*Terry Taylor, Des Moines*

The Des Moines Regional Office hosted an Office Dedication and Open House on June 11, 1999.

In attendance were staff members from the offices of **Senators Harkin and Grassley** and **Congressman Boswell**. The Washington D.C. staff present included administrator **Jim Baker, Dan Van Ackeren, John Stencel, Jerry Grinnell** and **Gerry Bromley**. The pork industry was well represented at our open house with in excess of 50 guests representing producers, packers, and general farm groups attending. Also in attendance was Iowa Secretary of Agriculture **Patty Judge** and members of her staff, past P&S Administrator **Virgil Rosendale** and his wife, **Thelma**, family members, and colleagues from other federal agencies.

photo A4

*Cutting the ribbon at the new Des Moines Regional Office.*

# GIPSA Launches Cyber Training

*Richard Hardy, Washington, DC*

Cyber Training is here and GIPSA's got it!

Now GIPSA's Grain Program employees have access to internet-based training in Microsoft Word and Excel. ViaGrafix, a company well versed in multimedia training, provides the complete courses for both applications on a web site specifically designed for our agency. Upon the employee's request, the Training Staff assigns a serial number and user name which the individual then uses to register on the ViaGrafix web site. Once registered, the employee chooses a password and is then free to use the program either at the office or at home.

The training is self-paced and the user can go through the courses as often as needed or review specific chapters. There is no cost to the individual nor is an SF-182 required. This training will be available until May 27, 2000.

For more detailed information or to receive a serial number, contact the Training Staff at 690-0387.

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## June Issuances

*Charlie Turner, Washington, DC*

- ❑ FGIS PN-99-13 – Sample Collection Responsibilities for Verifying the Accuracy of Moisture Meter Calibrations (6-1-99)
- ❑ FGIS PN-99-14 – Hard White Wheat Color Line Print Availability (6/21/99)
- ❑ Directive 9180.61- Official Calibration for the Dickey-john GAC 2100 Moisture Meter (6-15-99)
- ❑ Directive 9180.15 – Inspection of Export Lots for Cotton Seed
- ❑ Grain Inspection Handbook – Book III, change number 93: Chapter 2, pages 2-43 and 2-44; Chapter 3, pages 3-7, 3-8, 3-11, and 3-12.

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## Reaching Out

*Nina Milaknis, Montreal*

The Montreal Field Office took part in Canada's National Public Service Week from June 13-19, 1999. For the first time, the field office joined the Canadian Grain Commission (CGC) and three other branches of the Canadian government which are housed in the building in setting up a display in the building's lobby which informed civil servants and the public about the nature of our business.

Along with some GIPSA pamphlets, we displayed a miniature American flag obtained from the U.S. Consulate General's office. Naturally the American flag caught the attention of the (Canadian) visitors. The registration clerk from the CGC was kept busy answering inquiries!

# Our Marvelous Power

*Janine Goodson,  
Technical Center*

Into the hands of every individual is given a marvelous power for good or evil....

Have you ever seen a child who is out of control? Having that major temper tantrum in the middle of the store? You probably have wanted to or even told the parent to get control of their child. You walk away shaking your head in disgust. "What bad parenting skills," you may think.

It could be my son Audie. Audie has been diagnosed with Pervasive Development Disorder – Autism. My son Audie is a high functioning autistic child; however, verbal communication is very difficult for him. There are many times when Audie provides what is called "messages" at the top of his lungs, in the middle of the store. Now! This doesn't seem to bother Audie, but boy oh boy does it bother me. I would like to walk away, but I can't ... I have to calm him. Then I look up to see people staring at us with that disgusted look that says "get control of your kid, lady." Many, many others have even spoken the words.

It is such a shame that WE simply assume that the way WE see things are the way they really are. How wrong might we be?

# Second National Black Farmers Convention

*Josh Watson, New Orleans*

**Eugene Bass**, director, Civil Rights Staff; **John Shropshire**, manager, New Orleans Field Office; **Frank Jackson** and **I**, area managers, New Orleans, attended the Second National Black Farmers Convention held in New Orleans, LA, on May 21-22, 1999.

Some of the distinguished participants and supporters attending the convention, only to name a few, were: Congressmen **John Conyers** (MI), **William Jefferson** (LA), **Bennie Thompson** (MS), **Sheila Jackson-Lee** (TX), **Eva Clayton** (NC), **Maxine Waters** (CA), and **Cynthia McKinney** (GA); as well as **Marc H. Morial**, mayor of the City of New Orleans; **Oliver M. Thomas**, Council member, District "B"; and **De Wayne Boyd**, President, National Association of Black Farmers.

May 21-22, 1999, were 2 days that will go down in New Orleans history books as the talk of the City. The New Orleans International Airport was busy; taxi cabs were loaded with Black farmers; some hotels were filled. City folks were amazed at the record number of Black farmers descending upon the City of New Orleans. Even with this amazing crowd, it was evident that word of this event was not broadly spread as it might have been.

On these 2 days, New Orleans opened the doors of the Morial Convention Center for the National Organization of Black Farmers' Second

National Black Farmers Convention. The theme was "From the Ground Up -- Growing Success. Where Do We Go From Here?"

The cry went out to all parts of the land that the Black farmers (men, women, boys and girls) were headed for New Orleans. They were coming because they wanted to let the world know that they still wanted their fair share of the pie. They wanted what was due to Black farmers. Not because of the color of their skin, but because there should be fairness and equality for all farmers.

The Black farmers wanted loans, so that they could keep the farmland that had been in their families for generations. Keeping their land was not just a good investment for them, but for the world. With this land, they would be able to compete with their competitors by producing record numbers of crops. The Black farmers wanted to feed their families and the entire world, here and abroad, through the export market. Simply, they only wanted to make a living. It was heart-breaking to sit around the table and listen to farmers who talked about how they were discriminated against in one way or the other.

The **Honorable John Conyers, Jr.**, Member of Congress, 14th District, Michigan, stated, "Agriculture is a trillion dollar industry in the U.S., yet according to the last agricultural census, there are fewer than 18,000 African Americans engaged in full-time

or part-time farming nationwide. Fewer still are engaged in the processing, marketing, and distribution of food after harvest. If current trends of Black-owned land loss continue, by the year 2000, not a single acre of U.S. farmland will be owned by African-Americans. African Americans are simply not getting their fair share here or anywhere."

Secretary of Agriculture **Dan Glickman** heard the cry of the Black farmers. Word went out from **Mr. Glickman** to all USDA agencies that no matter what happened in the past, we the USDA, will be there. We will not only hear their cry, but we will be their shoulder to lean on and help in any way we possibly can.

USDA came out in record numbers to hear the cry of the Black farmers. Booths went up, pamphlets were given out, pictures were taken, speeches were given from booths about what each agency did and how they could help. I even heard one lady who works with the Civil Rights office give information at the lunch table about how they could help. This made me feel good because she was willing to lay down her fork and spoon and take the time to give information to the Black farmers. This is only one case out of many where USDA went beyond the call of duty to let the Black farmers know that we are here and will always be here to lend a helping hand.



# GIPSA Idea Hotline Update

*Norma Phelps, Washington, DC*



Here are the ideas received on the GIPSA Idea Hotline during June 1999. If you have questions about any ideas or the Hotline, please call me at 202-720-1017.

*Suggestor*

*Suggestion*

Don Folk, Cedar Rapids, IA	Indicate on Bottom of FGIS-904 That Scale is No Longer in Calibration Mode
Clinton Brinkley, New Orleans, LA	Change "Reject" Gates at Harvest States from Flop Gates to Track Gates
Ted Respet, Duluth, MN	Notify Field/ Suboffices Via E-mail When Directive Changes are Posted on HomePage
Virginia Roseberry, Washington, DC	Place FGIS Table of Contents of Directives and Handbooks on the HomePage
Cary Ainsworth, Atlanta, GA	Place a GIPSA Display in Every Office
Linda Remondet, New Orleans, LA	Add Thermal Wear, Sweaters, or Sweatshirts to the Clothing Program
Dawn Cowan, Washington, DC	Establish Telecommuting in GIPSA for All Employees
Larry Haller, Washington, DC	Notify Headquarters Staff When Field Office Staff Are Visiting Washington
Rex Moore, Kansas City, MO	Replace Glass Mason Jars With Nonbreakable Plastic Containers

June's tee-shirt winner: **Larry Haller**, Washington, DC!

## **GIPSA Hotline Ideas Accepted and Approved for Implementation During June 1999**

This list does not necessarily indicate that the idea was implemented as suggested or that it is currently in place (it could be in the development/implementation stage). To avoid the chance of misinterpretation, please call the Hotline if you have any concerns or questions regarding the following list of ideas.



Place Frequently Used FGIS Forms on the Internet



Have the Agency Issue Prepaid Phone Cards for Travelers

Keep those ideas coming in! Send your ideas to the GIPSA Idea Hotline via e-mail: [gipsa-ideas@gipsadc.usda.gov](mailto:gipsa-ideas@gipsadc.usda.gov); FAX to 202-720-1015; or telephone 800-455-3447 or 202-720-1013. We encourage you to send ideas via fax or e-mail to reduce the possibility of transcription errors; however, ideas will be accepted regardless of the method you choose to use.

# Reaching Out to Students

*Margo Ragan, APHIS*

As part of the Marketing and Regulatory Program's (MRP) ongoing effort to increase outreach to students and the public at large, representatives from GIPSA, APHIS, and AMS attended Career Awareness Days at El Paso Community College in El Paso, TX on April 20-21.

The main goal of Career Awareness Days was to show the functions and significance of USDA in everyday life and to identify available job opportunities within USDA. Often, people are not aware of how deeply USDA is involved in nearly every facet of their lives.

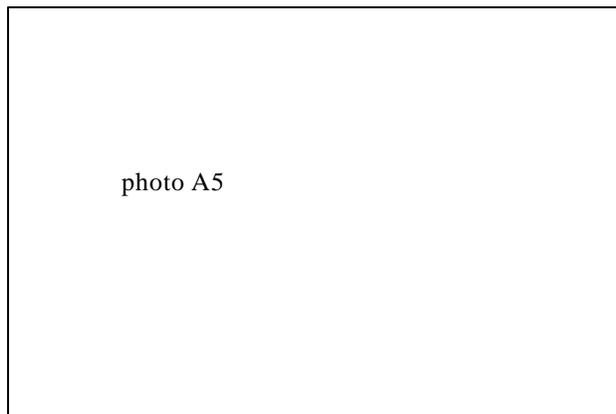


photo A5

*USDA's Career Awareness Day team: (back row, left to right) Miguel Cevallos, GIPSA; Dennis Brillhart, APHIS; Adolfo Perez, USDA Liaison; Harvey Ideas, El Paso Community College; Dan Gonzales, AMS; Margo Ragan, APHIS; (front row, left to right) Wes Cummings, PPQ, and Sam, APHIS.*

Twelve USDA agencies participated in the 2-day event, which was advertised widely on campus and by

local papers and radio stations. A local television crew also covered the event. The first day, each agency representative talked about their agency's roles, functions, and programs. The second day was a career fair, complete with booths, hand outs, demonstrations, and recruiting for available positions. MRP had six representatives at the event: **Miguel Cevallos**, GIPSA; **Dan Gonzales**, AMS; **Dennis Brillhart**, **Wes Cummings**, **Jesse Underwood**, **Sam the Beagle** of the Beagle Brigade, and **I** represented APHIS.

The Career Awareness Days at El Paso Community College were more successful than we expected. Not only did we meet our goals of providing information and outreach to the students and community of El Paso, but we shared the extra bonus of developing a strong sense of camaraderie and teamwork between agency representatives. We all learned about each other's roles and functions and how we all contribute to USDA's mission. New lines of communication and fresh ideas for recruitment and outreach were generated for future MRP-wide efforts.

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## Travel Bits & Pieces

*Peggy Smith, Washington, DC*

- **Laundry Expenses While on TDY.** In Amendment 75 to the FTR's, GSA removed laundry expenses and hotel room taxes from the M&IE for temporary duty travel in the Continental United States and imposed limited restrictions on laundry expense reimbursement, e.g., trip must be 4 nights or longer. As yet, Departmental policies have not been issued on the reimbursement of laundry expenses. Until then, the only guidance the Department is offering is that it is up to approving officials to authorize and approve laundry expenses, provided they meet the FTR requirements.
- **FTS Calling Cards and Prepaid Phone Cards.** FGIS has established a new policy for employees regarding authorizing telephone calls. Permanent employees who travel twice a year should request an FTS calling card from **Diane Reeves** who is the GIPSA Designated Agency Representative. The FTS calling card may be used for personal calls as authorized in Departmental Regulation 2300-3 and the MRP Supplements to the Agriculture Travel Regulations. This card may also be used for official business calls when a Government telephone system, such as FTS is not available or convenient. Permanent employees who travel less than twice a year may purchase prepaid calling cards for personal use while on official government travel as authorized in Departmental Regulation 2300-3 and the MRP Supplements to the Agriculture Travel Regulations. A receipt showing the purchase of a prepaid calling card must be filed with the travel voucher. An Administrative Notice to this effect will be issued in the near future.

# Grain Inspection Advisory Committee

*Marianne Plaus, Washington, D.C.*

GIPSA's Grain Inspection Advisory Committee met in Kansas City, MO, on May 11-12, 1999. The agenda included discussion of FGIS' financial status and reauthorization; the aluminum and magnesium phosphide re-registration issue; the calibration update process; the GAC 2100 moisture meter; the potential development of a utility/feed wheat class; elevator safety; and DNA/GMO testing and the projected impact of future market trends and needs on the grain grades and standards.

A highlight of the meeting was a tour of the Technical Center. Thanks to the professionalism and hospitality of the **Technical Services Division staff**, attendees learned about the applied research being conducted at the Technical Center and gained first hand knowledge about the equipment and technology that serve in the standardization of testing factors in the official system.

The meeting was very well attended by the public, and the Committee demonstrated its interest and commitment by passing nine resolutions (we're not sure... but that could be a record):

1. **Reauthorization Resolution:** The Committee supports FGIS' reauthorization plan.
2. **Budget Resolution:** For the Fiscal Year 2000 budget proposal, the Committee does not support an increase in user fees to off-set a shift in standardization funding.
3. **Phosphine Resolution:** The Committee commends GIPSA for our work with the USDA Phosphine Task Force and encourages continuation of these efforts.
4. **Equipment Testing Procedures Resolution:** Prior to implementation, it is resolved that on a case-by-case basis, as deemed necessary by the Administrator, that GIPSA consider its equipment testing procedures to include more extensive field testing performing under the full range of environmental and operational conditions in the industry.
5. **Moisture Resolution:** The Committee proposes that GIPSA develop recommended field testing procedures for cooling grain samples for the purpose of accurately measuring moisture.
6. **Feed/Utility Wheat Resolution:** The Committee resolves that GIPSA continue its fact-finding discussions on feed/utility wheat and report those findings to the Committee. Based on information available at this time, the Committee does not support this feed wheat concept.
7. **End-Use Quality Resolution:** The Committee recommends that GIPSA continue to develop testing methodologies to measure end-use attributes of grain, specifically protein quality for wheat and extractable starch for corn.
8. **GMO Resolution:** The Committee recommends that GIPSA communicate to the appropriate regulatory agencies to require seed companies to provide rapid, cost-effective test methods to identify finished grain produced from GMO germplasm as a requirement for sale of such seed in the U.S. beginning October 1, 1999.
9. **Monitoring Grain Quality Resolution:** To enhance the accuracy, consistency, and repeatability of official inspection results, the Committee recommends that GIPSA undertakes a study to explore the feasibility of monitoring quality determinations from a centralized location.

For a copy of the meeting summary or other information about the Committee, contact me at telephone (202) 690-3460 or send e-mail to [mplaus@gipsadc.usda.gov](mailto:mplaus@gipsadc.usda.gov).

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