



GIPSA News

A newsletter for the employees of the Grain Inspection, Packers and Stockyards Administration

August 2000

From My Desk

James R. Baker

Last month, we celebrated this country’s birthday. It was special because 2000 is a Millennium year and it has been 224 years since patriots made a country out of colonies. They took a vision of liberty and made it into the law of the land.

President Clinton, on the morning of the 4th of July and standing in the shadow of Lady Liberty, said, “Perhaps more than any other nation in all history, we have drawn our strength and spirit from the people of other lands... bearing different memories, diverse traditions, they have enriched our culture, enhanced our economy, and broadened our vision of the world. That is why we must resolve never to close the golden door behind us, and always welcome people to our borders, but also welcome people into our hearts.”

We all know the principles of the Declaration of Independence; the real test is carrying it out. I heard the Declaration read in Washington, DC, on the 4th — and it has taken on an even stronger meaning for me. All of us are created equal; all are endowed by our creator with certain inalien-

able rights, among them life, liberty, and the pursuit of happiness.

I am excited about the future. I know that opportunities will come out of the challenges that face us. We will be measured on how we adjust to the changes and provide benefits to the industries and customers we serve. I have seen your performance and commitment. I have heard reactions from the industries we serve about our methods and the direction we are going. Now, if Congress will provide the resources this agency needs, we will set a positive example for programs to follow. Even without those resources, we must pursue that aim ourselves.

I appreciate your support for me and for this Agency’s important role of making a difference in the market. It is a great time to evaluate what we have done in the first part of the year 2000, and how we can make the second part even more productive and rewarding. The steps we take today will lay the foundation for the future. You and I want to have a part in how we gear up for the future. Study your lessons. Pay attention. And, yes, get involved to add value and foster appreciation for our programs and services, and for our future.

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Names in the News

PERSONNEL

The Des Moines Regional Office welcomes **Bruce Gardner** and **Beth Miner**, both of whom are auditors in the Financial Unit. Washington, DC, bid farewell to **Brett Offutt**, legal specialist, who transferred from the Office of Policy/Litigation Support to the Des Moines office.

Farewell to **Dianah Wolf**, administrative assistant, Des Moines, who accepted a position with Veterans Affairs.

The Denver Regional Office welcomes **Kraig Roesch**, legal specialist, and **Julie Stepanek**, economist.

AWARDS

Cary Ainsworth, industrial specialist; **Hal Crocker**, marketing specialist; **Steve Dow**, legal specialist; and **Jacques Meadows**, Atlanta, received time off awards for outstanding support, assistance, cooperation, collaboration, and team work on the Joseph E. Furr investigation.

Crystal Akins, resident agent, Greensboro, NC, and **Christopher McClure**, resident agent, Roanoke, VA, received time off awards for their prompt resolution of complaints on unfair layout times at Case Foods, Inc., which reduced the financial harm to poultry growers caused by loss of production.

The Technical Services Division's **Wilmer Brandt**, **Roger Friedrich**, **Ruth Goff**, **Sharon Lathrop**, **Mary Long**, **Larry McDonald**, **Eric Poling**, and **Barbara VanTil**, received

time-off awards for diligence and efficiency in assisting in the planning and organization of the GIPSA Millennium Conference.

Cleve Ellis, agricultural commodity grader, Portland, received a Certificate of Merit for his continuing efforts to provide a safe and healthful work environment to the men and women of the Federal Grain Inspection Service.

Tracy Gerke, **Donald Kendall**, **Robin Rother**, **John Roush**, and **Wilmer Brandt** received the Secretary's Group Honor Award for Excellence for outstanding achievement in meeting the challenges of the Y2K millennium rollover while ensuring continued operation and delivery of program services.

Larry Giles, shift supervisor, New Orleans, received the GIPSA Collateral Duty Safety and Health Officer award in recognition of his years of exemplary service and leadership while serving as the Collateral Duty Safety and Health Officer for the New Orleans Field Office.

Dorothy Grigsby, **Clemmie Smith**, **David Fulks**, **Josh Watson**, and **Sam Basile** received Certificates of Appreciation in recognition of their contributions to GIPSA's National Safety Committee.

Jan Hart, branch chief, Compliance Division, Washington, D.C., received a Certificate of Merit for her years of exemplary service and leadership in implementing the GIPSA Safety and Health Audit Program.

Fred Kelley, shift supervisor, Baltimore, received a Certificate of Merit for his many contributions to the Federal Grain Inspection Service safety

and health program.

Glenda Lasseigne, administrative officer, New Orleans, received the GIPSA Collateral Duty Compensation Specialist award for her many contributions to the Federal Grain Inspection Service workers' compensation program.

Joe Moore, marketing specialist and **Melba Twitty**, auditor, Atlanta, received extra effort awards for their efforts on the MBA Poultry Trust investigation that resulted in trust fund and other payouts of \$563,754 to 28 poultry growers.

Robinson Obiekwe, auditor, Atlanta, received an extra effort award in recognition of his extraordinary effort in pursuing the Joseph E. Furr investigation in the face of adverse conditions.

David Skallerud, agricultural commodity grader, Cedar Rapids, received a Certificate of Merit in recognition of his many years of service and leadership while serving as the Collateral Duty Safety and Health Officer for the Cedar Rapids Field Office.

The **Duluth Sub-Office** received a Certificate of Appreciation in recognition of 30 years without a reportable accident.

The **Grand Forks Field Office** received a Certificate of Appreciation in recognition of 19 years without a reportable accident.

The **Minneapolis Field Office** received a Certificate of Appreciation in recognition of 19 years without a reportable accident.

*Continued, see Names
on page 3.*

Names, from page 2.

The **Cedar Rapids Field Office** received a Certificate of Appreciation in recognition of 15 years without a reportable accident.

The **Olympia Federal State Office** received a Certificate of Appreciation in recognition of 15 years without a reportable accident.

35-YEAR SERVICE AWARD

Norma Phelps, Washington, DC

30-YEAR SERVICE AWARD

Jeri Fisher, Washington, DC
Brian McKee, Washington, DC
Wayne Melvin, Crowley, LA

25-YEAR SERVICE AWARD

John Blake, Beaumont, TX
John Carlson, League City, TX

Michael Favorite, New Orleans, LA
Craig Hoover, League City, TX
Donnell Keith, Portland, OR
Ronald Larson, Washington, DC
Walter Rust, Portland, OR
Charles Williams, New Orleans, LA

20-YEAR SERVICE AWARD

Daniel Gilreath, Toledo, OH

15-YEAR SERVICE AWARD

Joseph Barney, Kansas City, MO

10-YEAR SERVICE AWARD

Crystal Akins, Greensboro, NC
Monica Christian, Washington, DC
Wanda Liles, Jonesboro, AR
Leslie Maddox, Greenville, MS
Kristen Pirtle, Des Moines
Jamie Pitman, Technical Center

Travel Bits & Pieces

*Peggy Smith,
Washington, DC*

New Per Diem Rates for Duluth, MN. GSA published a change to the per diem rates in the Federal Register on July 21. The change affects only Duluth, MN, is effective July 21, 2000, and applies to travel performed on or after July 21. The rates are as follows:

June 1-October 31
Lodging \$75; M&IE \$42; \$117 total

November 1-May 31
Lodging \$56; M&IE \$42; \$98 total

Copies of Federal Travel Regulation Amendments. GSA has become very lax and untimely in mailing copies of amendments to the Federal Travel Regulations. Please check www.policyworks.gov frequently to see what amendments have taken place. You can download a copy of the amendments as they are published in the Federal Register from this web site.

Carlson Wagonlit. If you missed receiving the phone number for Carlson Wagonlit Travel, the new Travel Management Center for **Headquarters**, it is 1-877-832-6579. Carlson's business hours are 7:30 am to 5:30 p.m. EST M-F. If you need after hours service, please call 1-800-383-6723. You must give the USDA ID which is W3N7 when using the after hours service. Carlson will be offering training for online booking soon. I'll keep you posted on when this will take place.

**Are EEO/CR issues or concerns
affecting your employment with GIPSA?
Do you have questions? Need help?**

Then let your voice be heard.



Call the EEO Advisory Committee at...

1-800-639-5167

Civil Rights Hotline

Welcome “To Two” Bob(s)!

Jan Hart, Washington, DC

Harold R. “Bob” Crook and Robert “Bob” E. Krouse that is! Both of these field-based folks recently joined the ranks of the permanent staff of the Review Branch, Compliance Division. Rather than working out of our Headquarters location in Washington, DC, the two will work from satellite locations – **Crook** in Cedar Rapids, IA, and **Krouse** in Kansas City, MO. Among the positives of this arrangement are cutting down on relocation expenses for FGIS, and allowing the employees to stay in an area where they have established roots. **Crook** will devote a majority of his time to customer outreach efforts, working with customers and service providers to make the official inspection system work better. **Krouse** will spend his time conducting onsite compliance reviews and performing other support duties for the Branch.

Bob Crook started his career in 1969 as a licensed inspector in Omaha, NE. He accepted a position in 1976 as an agricultural commodity grader in the Mobile, AL, field office. From there, he served as the officer in charge of the Savannah, GA, Suboffice. **Bob** then had a major career change, going to work as a grain superintendent for Farmers Export Company, in Philadelphia, PA. **Bob** relocated to the Kansas City area where he worked as an elevator superintendent for Checkerboard Grain Company. FGIS and the Kansas City, MO, Field Office got him back in 1985. He was selected as the assistant manager of the Cedar Rapids, IA, field office, in 1988 and he has served in that position for over 12 years.



Bob Crook

Bob and his wife **Joyce** reside in Solon, IA. They have three children and five grandchildren. **Bob’s** hobbies include home repair and golf.

Bob Krouse began his career in 1978 as an agricultural commodity grader in the former Litcher, LA, field office where he worked for 10 years. He transferred to the Montreal, Canada, field office, working for 2 years. He was selected as the Kansas City Field Office’s protein coordinator in 1990, and he has served in that position for over 10 years, working extensively with the



Bob Krouse

official agencies in the Kansas City circuit.

Bob and his wife **Teresa** reside in Kansas City, MO. **Bob** has one stepdaughter. **Bob** enjoys outdoor activities, including gardening, jogging, snow skiing, and playing softball.

Bob Crook and **Bob Krouse** are both very welcome additions to the Branch!

For Your Health

Mavis Rogers, Washington, DC

When Does a Cut Need Stitches?

A serious cut probably needs stitches to halt the bleeding and reduce the risk of infection and a bad scar. You should seek emergency treatment if you have: a deep cut that goes down to the muscle or bone; a cut on the face or other place that may cause a bad scar; a cut that is more than an inch long on a part of the body that bends a lot, like a knee or a finger; a cut with jagged edges that “hangs” open; or a cut that doesn’t stop bleeding after you have applied pressure for 10 to 15 minutes.

A doctor may be able to use new tissue adhesives, rather than traditional stitches to “glue” some cuts shut.

Lyme Disease: How to Defend Yourself. Deer ticks are only about the size of a poppy seed. But they can carry a serious health risk: Lyme disease.

People who frequent wooded, grassy, or brushy areas face the highest risk—particularly between May and August. To prevent the disease, take the following measures: wear long pants and a long-sleeved shirt; tuck shirts into pants and pant legs into socks or rubber boots; spray insect repellent with DEET on exposed skin below the face, and treat clothing with permethrin (use these products sparingly on children); and remove any attached ticks with tweezers—slowly pulling straight out.

If you spend a lot of time outdoors, you may want to consider the vaccine that helps to prevent Lyme disease. It can be given to people ages 15 to 70. However, since the vaccine is not 100% effective, protective measures are still important.

Claudon Selected for TALL

Anna Gonzalez, Denver

Sue Ann Claudon, resident agent, Fort Worth, TX, has been selected to be a member of the next class of the Texas Agricultural Lifetime Leadership Program (TALL). Sue Ann is one of 25 men and women from across the state to be accepted into the next TALL class.

The 12-year old program has provided leadership training to 162 individuals throughout Texas. TALL is designed to build the next generation of leaders in Texas. The program exposes young Texan leaders to people, ideas, and issues they may not otherwise encounter, and helps them broaden their understanding of local, state, and national systems. TALL also provides training in communication skills, team building, and other areas of personal development.

Two years of extensive training are required as part of the leadership program. Participants attend six semi-



Sue Ann Claudon

nars on various issues within the state, as well as national seminars in Washington, D.C. and New York. Class members also will study the global implications of agriculture and other business interests by participating in an international study tour in Russia and Poland. In each location, participants study the economy and industry

of that area and subjects that might encumber area business. Issues to be covered include water, environment, food safety, demographics, education, and other social issues.

“The applicants for TALL VII were all talented agriculture people,” said **Dr. Mazurkiewicz**, director of TALL. “The competition was strong and it was difficult determining the class participants. We are thrilled with the caliber of young men and women chosen to make up this class.”

Besides making the time commitment, participants also must pay a \$1,500 tuition fee, with other participant costs coming from private contributions to the program. The Texas Agricultural Extension Services provides the staff resources required to administer the program.

Congratulations to **Sue Ann** for her selection for this exciting program!

Cool US Government Web Sites

www.healthfinder.gov -- Tips on choosing a health plan, a doctor, a course of treatment, or a long-term care facility. It also provides information on the latest health research, different illnesses, and a host of medical resources designed to help families stay healthy. (Department of Health and Human Services)

www.thegateway.org -- Provides teachers, parents, and students with access to lessons and educational materials on any topic. (Department of Education)

www.sba.gov -- Information on starting your own business, from loans to outreach initiatives for women and minority-owned businesses. Also provides e-mail counseling and mentoring, online educa-

tional courses, and a database of Federal, State, and private contracts available to small firms. (Small Business Administration)

www.epa.gov -- Information about drinking water quality, toxic and air releases, and hazardous waste in your neighborhood. Also includes information about water discharge permits and Superfund sites. (U.S. Environmental Protection Agency)

www.fedstats.gov -- A single point of entry to 40 federal statistical programs.

www.pbgc.gov -- Reunites people with missing pensions, and features an online Pension Search Directory that allows users to find benefits that may be owed to

them. (Pension Benefit Guaranty Corporation)

www.insurekidsnow.gov -- Information on how to get health insurance for children, including state-specific info on who is eligible and how to enroll. (Children's Health Insurance Program)

www.ssa.gov -- Compute your estimated Social Security benefits online. Also includes information on obtaining a Social Security number and information for employers on reporting earnings. (Social Security Administration)

*Continued, see Cool Sites
on page 8.*

New Training Tool Available for Field Offices

Cathy Brenner, Kansas City, MO

Coming soon to a field office near you – an interactive training CD for the NIRT wheat protein; corn oil, protein, and starch; and soybean protein and oil programs.

The CD covers all aspects of the NIRT programs from standardizing field instruments within the official inspection system to standard reference sample biasing procedures to troubleshooting and correcting problems seen on the quality control charts. The CD complements the current NIRT Handbook dated November 1999. It has the advantage of being available for training purposes when an employee needs the training instead of when a formal class may be

scheduled. Each field office protein coordinator will receive at least one copy of the CD by mid-August. In addition, the International Monitoring Staff, Standards and Procedures Branch, and Compliance Division's Review Branch will receive copies.

The design and review of the content and functionality of the CD has been a team effort. The team consists of myself and **Sharon Lathrop**, Technical Services Division, and from the Field Management Division: **Roy Hughes**, Wichita; **Carl Jackson**, New Orleans; **Dave Johnson**, Portland; **Bob Krouse**, Kansas City; **Bob Lijewski**, Washington, DC; and **Mark Schoonover**, Portland.

At this time we are only distributing copies of the CD within GIPSA. We are working on the software licensing requirements that would allow us to distribute copies outside of the agency.

For additional copies of the CD, contact me at :

cbrenner@gipsakc.usda.gov

or **Sharon Lathrop** at :

slathrop@gipsakc.usda.gov.

We hope this will be a useful initial training tool to complement the hands on training received on site.

Scales and Weighing Seminar

Paul Hadyka, Washington, DC

In June, scale testing personnel from GIPSA field offices and delegated states participated in the Scales and Weighing Seminar in too-hot Las Vegas.

The agenda included updates from Weighing and Equipment Branch personnel on handbooks and procedures that have changed. **Rudi Baisch**, Emery Winslow Scale Company, talked about Hydrostatic Load Cells, an older product that has been modernized and is now used in some track and vehicle scales. They are rugged and operate without any elec-



tricity in the scale area. **Hal Ecke** and **Robin Saxe**, Compuweigh, Inc., talked about the Compuweigh 3000 automatic bulkweigher and latest grain management automated system software. **Bruce Binnix**, Agris Corporation, discussed their One Weigh automatic bulk weighing system con-

troller and new management software. Compliance Division staff talked about practices that could be strengthened. **Bill Bates** followed up with recommended upgrades for scale testers' recordkeeping

practices. I showed "WinWAM" weights and measures software that could be approved for future use to automate recordkeeping, as forms will be filled out completely by computer.

We all agreed that things are getting better, thanks to the States' and scales and weighing specialists' fine efforts.

Designation Renewals

Jan Hart, Washington, DC

Recently I visited two official agencies, Tri-State Grain Inspection Service, Inc. (Tri-State), and Kansas Grain Inspection Service, Inc. (Kansas), to participate in ceremonies to renew their designations to provide official grain inspection services under the United States Grain Standards Act (USGSA).

The June 26 visit was to Tri-State's main specified service point (SSP) in Cincinnati, OH. **Greg Jan**, assistant field office manager, Toledo, was also present. Representing Tri-State were **Damon Sampson**, president and official agency manager, **Colleen Sampson**, vice president/treasurer and agency quality assurance specialist, and a number of their employees.

After graduating from the University of Cincinnati with a chemistry degree, **Damon** began his career as a licensed sampler with the agency in 1974. He earned his corn and soybean inspector's license in 1975, and eventually became the assistant chief inspector.

The agency was originally founded in 1918 as the Cincinnati Board of Trade. The Board of Trade could not be designated under the USGSA, because of a conflict of interest due to ties with the grain trade. As a result, the Board of Trade sold its assets to chief inspector **Pat Corrigan**, and two financial partners, who incorporated the new agency as Tri-State. After several

interim designations, Tri-State was first designated under the USGSA in June 1979. **Damon** purchased shares in Tri-State, and eventually bought out the other partners. Today, he



GIPSA's Greg Jan and Jan Hart join Colleen and Damon Sampson in displaying the agency's new designation.

operates the agency as a multi-family business, which includes members from the **Sampson, Corrigan, and Fulmer** families.

In addition to their main SSP in Cincinnati, Tri-State provides onsite service at three intermittent SSPs to grain companies located in Cincinnati, Evandale, and Troy, OH. The "Tri-State" comes from providing service to the States of Ohio, Kentucky, and Indiana. They performed 7,822 inspections in fiscal year 1999: 473 barges, 2,766 railcars, and 3,347 submitted samples.

The June 27 visit was to the offices of the Kansas Grain and Feed Association, Kansas' parent corporation, in Topeka, KS. Administrator **Jim Baker** attended the ceremony. Field office managers **Diane Palecek**,

Kansas City, and **Ken Critchfield**, Wichita, were also present. Representing Kansas were **Gary Bothwell**, president and official agency manager; **Tom Meyer**, vice president; **Randy McCormick**, Commerce City regional manager; and board of director trustees **Jan Moyer**, **Harold Stones**, and chairman **Don Watson**. **Tom Tunnell**, president of the Kansas Grain and Feed Association, was also present.

Gary started his career as a licensed sampler/weigher in Arkansas City, Kansas, in 1957. In 1958, he became a licensed inspector and served at many locations within the State before becoming the manager of the Topeka office in 1964.

He became the agency's assistant director in 1976, retired in 1993, and was appointed by the Governor as the director in 1995. **Gary** became the agency's president and official agency manager when the State privatized in 1997. He plans to retire (again!) in August of this year.

Tom began his career as a licensed sampler/weigher in Belleville, Kansas, in 1975. He became a licensed inspector in 1977, the manager of the Colby SSP when it opened in 1981, and the agency's assistant director in 1993. When the State privatized, he became the agency's vice president.

*Continued,
see Designations
on page 8.*

Designations, from page 7.

Grain inspection was provided in Kansas State from 1895 to 1897 by the Wyandotte Board of Trade. In 1897, at the request of the grain industry, the Kansas State legislature created the Kansas Grain Inspection & Weighing Department. It operated under State control until 1916, when the USGSA was enacted, then operated under Federal control. After several interim designations, the agency was first designated in March 1979 under the amended



Kansas' designation is celebrated by (left to right) Diane Palecek, Harold Stones, Randy McCormick, Jan Moyer, Ken Critchfield, Don Watson, Tom Meyer, Gary Bothwell, Administrator Jim Baker, and Jan Hart.

USGSA. The Kansas State legislature passed a bill in 1997 to privatize the 100-year old agency. They canceled their designation, and FGIS granted a designation to the newly created Kansas Grain Inspection Service, Inc.

Kansas provides service to the entire State of Kansas, and in a 1998 merger with another official agency, began providing service to the entire State of Colorado, and the southwest corner of Nebraska. Kansas operates 12 full-time SSPs in Atchison, Colby, Concordia, Dodge City, Hutchinson, Kansas City, Salina, Topeka, and Wichita, Kansas; Commerce City and Haxtun, Colorado; and Sidney, Nebraska. They also provide onsite services to customers at a number of intermittent SSP's. Kansas performed 272,444 inspections in fiscal year 1999: 92 barges; 131,211 railcars; 19,652 trucks; 104,498 submitted samples; and 16,991 official commercial inspections. In addition, they provided over 2,300 aflatoxin tests and over 135,600 wheat protein tests for their customers last year. They are number one from the private agencies in both size of geographic area and number of inspections.

It was certainly a pleasure to visit both Tri-State and Kansas in honor of their receiving their full 3-year designations.

Cool Sites, from page 5.

www.hud.gov -- A comprehensive homebuyer's kit, complete with searchable databases of HUD homes for sale, condos and developments approved for FHA financing, and HUD approved lenders. (Department of Housing and Urban Development)

www.students.gov -- Information on how to obtain financial aid, pay student loans, and career advice.

www.foodsafety.gov -- Food safety and handling tips, proper cooking temperatures for food, and how to see if your kitchen is safe from foodborne illness. (USDA)

www.fueleconomy.gov/feg -- Find a fuel-efficient car. (Department of Energy and Environmental Protection Agency)

www.smokefree.gov -- Kids, parents, and coaches can get tips from the U.S. Women's Soccer Team and other experts on good reasons not to smoke.

www.sec.gov -- Curious about on-line trading? Learn how to invest and avoid fraud on the Internet. (Securities and Exchange Commission)

www.fly.faa.gov -- Travelers can check for weather-related delays (Federal Aviation Administration)

www.fema.gov -- To find help after a natural disaster, including information on where to find temporary shelters, crisis counseling, or legal counseling. Also provides help in applying for assistance for rebuilding. (Federal Emergency Management Agency)

www.va.gov -- To find the nearest Veterans' Medical Center and what benefits for which you may qualify. (Veterans' Administration)

www.hcfa.gov -- Learn about Medicare benefits and nursing homes in your area, get an online copy of "Medicare and You 2000" or report suspected Medicare fraud (Health Care Financing Administration).

www.cns.gov -- Learn how to pay back student loans and volunteer in your community. (Corporation for National Service)



GIPSA Idea Hotline Update

Norma Phelps, Washington, DC



Here are the ideas received on the GIPSA Idea Hotline during July. If you have questions about any ideas or the Hotline, please call me at 202-720-1017.

Suggestor

Suggestion

Mary Miller, Denver, CO

Permit Registrants to File Annual Reports Electronically

Charles Williams, New Orleans, LA

Have a Recorded Telephone Message Explaining GIPSA Functions for Callers Holding

Ahmad B. Gorabi, Des Moines, IA

Extend Gainsharing Savings Program to Other Programs; i.e., Training Costs, etc.

July's tee-shirt winner: **Mary Miller, Denver, CO!!**

GIPSA Hotline Ideas Accepted and Approved for Implementation During July 2000

This list does not necessarily indicate that the idea was implemented as suggested or that it is currently in place (it could be in the development/implementation stage). To avoid the chance of misinterpretation, please call the Hotline if you have any concerns or questions regarding the following list of ideas.

- 👉 Permit Registrants to File Annual Reports Electronically
- 👉 Include in the Inspection Handbook When Other Grains Are Considered Damaged

Keep those ideas coming in! Send your ideas to the GIPSA Idea Hotline via e-mail: gipsa-ideas@gipsadc.usda.gov; FAX to 202-720-1015; or telephone 800-455-3447 or 202-720-1013. **We encourage you to send ideas via fax or e-mail to reduce the possibility of transcription errors; however, ideas will be accepted regardless of the method you choose to use.**

July Issuances

*Charlie Turner,
Washington, DC*

- ❑ Directive 9180.68, Cross Utilization of Equipment, dated 7-18-00
- ❑ FGIS Policy Bulletin Ref#186, Castor Beans in Pulses, dated 6-28-00

Help is within reach.

For confidential assistance, call your Employee Assistance Program

Washington, DC personnel,
please call...
301-570-3900
or 1-800-222-0364

Field personnel,
please call...
1-800-222-0364

GIPSA News is the employee newsletter of the USDA Grain Inspection, Packers and Stockyards Administration. Send your news, ideas, suggestions, comments, questions, or thoughts for the next issue to:

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by August 25, 2000!

OFFICE OF THE ADMINISTRATOR
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