



GIPSA *NEWS*

THE NEWSLETTER OF THE EMPLOYEES OF THE GRAIN
INSPECTION, PACKERS AND STOCKYARDS
ADMINISTRATION

JUNE 2013

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Reflections

Susan Keith, Washington, DC

I am honored to serve as the Deputy Administrator for the Packers and Stockyards Program and especially humbled to try to fill the shoes of Alan Christian. This is my 27th year in the Washington, DC area, and my third year as a political appointee at the Department of Agriculture. I had envisioned a two or three year sojourn when I moved here to work as a legislative assistant for Congressman Dave Nagle of Iowa. Obviously, I was mistaken about how long I would stay.

I was raised on a 240-acre farm in northern Tama County, Iowa. My parents raised corn, soybeans, oats, and hay. When I was very young, Dad milked two or three cows and sold the cream to a local creamery. We had a small herd of beef cows, farrow-to-finish hogs, chickens, dogs, cats, ponies, and occasionally a few sheep and geese. There was a grove of black walnut trees and a small orchard with apples and raspberries. Mom had a huge garden, prepared fabulous meals, and kept everything going. In many ways it was the idealized family farm that people visualize when they hear that phrase. It was a lot of very hard work, but it was a great place to grow up. If my father were still living, he would probably say that the hardest part was raising my three sisters, three brothers, and me, but he would say it with a smile.

After high school, I went to Coe College and the University of Iowa law school. I worked for Legal Services Corporation of Iowa in Waterloo and was practicing law with Dave Nagle when he was elected to Congress in 1986. He offered me the opportunity to come to Washington and handle the agriculture portfolio. I did not have any direct agriculture policy experience other than some familiarity with the food stamp program as a former Legal Services attorney, but with my farm background, I knew a lot more about agriculture than the other legislative assistants. It was a difficult time for farmers and ranchers – one of the first major bills I worked on was the Agricultural Credit Act of 1987. That legislation restructured the Farm Credit System, established protections for borrowers using USDA loan programs, and created a secondary market for farm loans. In 1988, much of the country faced the driest year since the 1930's. Crop insurance was not widely used, so Congress responded with disaster assistance.

After more than three years on Capitol Hill, I was offered and accepted a position as a lobbyist for the National Corn Growers Association. It was very rewarding to work with farmer leaders to develop policy positions. We worked for greater flexibility in farm programs and for revenue-based crop insurance. We also dealt with the introduction of biotechnology in U.S. corn production. We lost important export markets in



Susan Keith

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Reflections *from cover page*

Spain and Portugal, but managed to work with Japan and South Korea to keep those markets open to U.S. corn, at least until StarLink was detected in the general corn supply. The Department of Agriculture responded to the StarLink crisis with amazing determination. GIPSA was one of the agencies that played a critical role in reassuring the domestic customers and keeping U.S. corn exports moving.

In 2001, a closely divided Senate switched from Democratic control to Republican control (after the inauguration of Vice President Cheney) and back to Democratic control (after Senator Jeffords switched from Republican to Independent). Senator Harkin became Chairman of the Agriculture, Nutrition, and Forestry Committee. I joined the Committee staff with primary responsibility for the Commodity Title during consideration of the 2001/2002 farm bill. I later served as General Counsel for Senator Harkin as his role switched from Chairman to Ranking Member and back to Chairman. We were in the minority during reauthorization of the Grain Standards Act in 2005. Although I was General Counsel during consideration of the 2008 farm bill, I still had primary responsibility for the commodity title, and our dairy person had left, and our livestock specialist did not want to work on dairy policy, so I had that issue too. At the insistence of Chairman Harkin, the 2008 farm bill included a Livestock Title. Many members resisted any change to the Packers and Stockyards Act, and the final version was very different from the progressive reform that is needed to protect producers in today's market structure. Neither the House nor the Senate version of the 2013 Farm Bill includes a Livestock Title.

That is perhaps the greatest frustration – a statute that has not been updated to reflect the realities of today's livestock and poultry industries. Cattle are sold over the internet, there are fewer buyers for cattle and sheep, and the hog market has almost disappeared. The definition of livestock does not include buffalo or emu, but the producers growing those animals should be entitled to the same protections that are available for those raising cattle, hogs, sheep, goats, horses, and mules. Poultry growers who have invested hundreds of thousands of dollars in facilities and equipment have to grow chickens or turkeys for processing within a limited geographic area. They deserve to be treated fairly by the poultry integrators.

Bear with me. I have so much to learn. In April, **Administrator Mitchell** thanked all employees for their dedication and service. There is so much ill-informed chatter maligning the Federal government and the good work of Federal employees that it is important to remind ourselves that what we do is important and valuable.

Issuance Report

Terri Henry, Washington, DC

- ◆ GIPSA Policy Memorandum Reference No. 256, Replacing FGIS and P&SP Program Logo with USDA Logo to Properly Brand "One USDA" dated May 2, 2013
- ◆ Issuance Change No. 3 to the Moisture Handbook, dated May 13, 2013
- ◆ FGIS Directive 9070.6, Reporting Violations of the U.S. Grain Standards Act and the Agricultural Marketing Act of 1946, dated May 13, 2013
- ◆ FGIS Directive 9180.38, "Falling Number Determination for Wheat" dated May 20, 2013
- ◆ FGIS Program Notice 13-06, "Charm ROSA[®] WET Aflatoxin Quantitative Test Method", dated May 20, 2013

Names in the News

Retirements

Harold Chiasson is retiring on June 28, 2013, with 36 years of federal service. Harold began his career with the Federal Government on January 1, 1977, as an Agricultural Commodity Technician. A few years later, he became an Industrial Specialist and remained in that position throughout his career. Prior to joining the government, Harold had 19 years of experience mostly with the Destrehan Board of Trade as a weights supervisor. Harold has many projects around the house to keep him busy when he retires. He also plans on spending time with his wife, Rose and his children and grandchildren.

Condolences

Alvin Holmes passed away on May 12, 2013. Alvin retired from GIPSA in June, 1994, after 41 years of service as an Agricultural Commodity Grader in the Stuttgart Field Office. He was a dedicated inspector that left a lasting impression on those of us that were fortunate enough to know and work with him.

A Shout-Out Goes to...

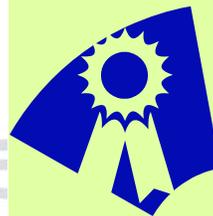
- ◆ A special shout-out goes to all GIPSA employees that have completed the [2013 Federal Viewpoint Survey](#). Thanks for your input!

TAKE A FEW MOMENTS TO SHARE YOUR OPINIONS AND
HELP INFLUENCE CHANGE!

2013

Federal Employee Viewpoint Survey
Employees Influencing Change

IF YOU RECEIVED AN INVITATION FROM
OPM WITH A LINK TO THE SURVEY,
PLEASE COMPLETE BY JUNE 14, 2013.



THEY'RE BACK...

The Administrator's Awards will be re-established at the end of 2013. More information coming soon.

Stay tuned!



FGIS Matters...!

Randall Jones, Washington, DC



“I want to personally encourage each of you to participate either as a Mentor or Mentee”

On May 25, USDA’s Animal and Plant Health Inspection Service (APHIS) announced that test results from a few volunteer plants from a single Oregon farm indicated the presence of genetically engineered (GE) glyphosate-resistant wheat plants. Further testing by GIPSA and AMS laboratories found that the presence of the same GE glyphosate-resistant (i.e. Roundup Ready) wheat that Monsanto was authorized to field test in 16 states from 1998 to 2005. APHIS launched a formal investigation after being notified by an Oregon State University scientist that initial tests of wheat samples from an Oregon farm indicated the possible

presence of GE glyphosate-resistant wheat plants. APHIS pointed out that there are not any GE wheat varieties approved for sale or in commercial production in the United States, as GIPSA has affirmed as an approved letterhead statement for several years. APHIS also stated that the detection of this wheat does not pose a food safety concern as the Food and Drug Administration (FDA) completed a voluntary consultation on the safety of food and feed derived from this GE glyphosate-resistant trait in 2004.

I am proud to say that our Biotechnology and Analytical Services Branch, TSD, has taken the lead in supporting the APHIS investigation and is working to validate a test that identifies this specific trait in wheat. For the past few weeks, the Biotech staff has worked tirelessly and continues to do amazing work. I want to recognize **Dr. Tandace (Tandy) Bell**, Chief, Biotechnology and Analytical Services Branch (BASB), **Dr. George (Ron) Jenkins**, **Dr. Brian Beecher**, and **Paul Wacker** for their outstanding work.

John Pitchford, Director, Departmental Initiatives and International Affairs, represents GIPSA and has been critical in his interactions with USDA officials and outside stakeholders. In a typical day, John and his associate **Byron Reilly** attend multiple meetings with USDA agencies during which they relay the work being conducted

by Tandy and her staff and help chart the course for USDA’s response to this issue that has certainly caught the attention of U.S. wheat producers, handlers and exporters as well as wheat buyers around the world. What GIPSA has achieved to support the formal investigation and address market needs could not have been accomplished without remarkable cooperation among all involved.

Until this issue is resolved, the BASB staff as well as **Mary Alonzo**, Director, TSD, **Dr. Dave Funk**, Chief Scientist, and **John Pitchford** will continue to devote countless hours to this task. We can all certainly take pride in their work and rest assured that their actions and support are highly regarded within USDA including the Secretary’s Office.

On April 30, I had the pleasure to meet with the participants in the Career Intern Program (CIP) at the National Grain Center. The interns were able to complete their program requirements while at the National Grain Center (NGC) by getting additional training from the Board of Appeals and Review and mycotoxin testing. This concludes an intensive program that began in January 2011 with 18 interns. I am very pleased to report that we graduated 17 interns and the only intern that did not graduate left FGIS to take another job. I can assure you that this is an incredibly high rate of success as compared to other intern programs within USDA. The success of the CIP was made possible by the contributions of many but special recognition goes to **Ron Metz**, Manager, Domestic Inspections Operations Office, as he played the leading role in managing the CIP from its start through its conclusion. Ron has a special ability for developing talent and some years ago ran what was referred to as “Grain Grading University.” Ron’s legacy will be largely shaped by the contributions of those that have been fortunate to have been tutored by one of our best. Thanks Ron.

The 2012/13 FGIS Mentoring Program concluded with a teleconference celebrating the success of the program through individual testimonials by the mentors and mentees. I was particularly impressed with the passion of the individuals that voluntarily chose to participate in the program and their stories as to how they had been touched in some positive way. I am convinced that our Program and our Team Members gained much through

Continued, see FGIS Matters...! on page 5.

FGIS Matters...! *from page 4*

their interactions and shared experiences. Enrollment in the 2013/14 Mentoring Program is underway, and I want to personally encourage each of you to participate either as a Mentor or Mentee. I would be remiss if I failed to recognize the contributions of the driving forces behind the Program: **Mary Alonzo, Director**, Technology and Science Division, **Gale Mason**, Policy and Litigation Division, and **Caroline Thorpe**, Management and Budget Services.

On June 18 and 19, we are scheduled to meet with the Grain Inspection Advisory Committee at the National Grain Center. In past years, we have been able to hold annually two Advisory Committee meetings but due to some changes made by USDA and the Office of Management and Budget, we are now only able to meet once per year. This is an exceptional opportunity for FGIS to receive critical guidance from our stakeholders regarding the needs and desires of our customers. The Advisory Committee resolutions to a large extent guide the allocation of our staff and financial resources for future year. Be sure to look for an update of the outcome of the Advisory Committee meeting in the July newsletter.

Until next time, keep up the good work and stay safe!

Change Requests: They Work Hard for the Money

Stephanie Feinberg, Washington, DC, Kari McPherson, Pierre, SD and Marilyn Gallagher, Longview, TX

The life of a change request (CR) goes through many mediums before it is finally implemented. While some change request lifespans (from time of submittal to implementation) can take a couple of months, others can take a lot longer. Recently, the Packers and Stockyards Program Change Control Work Group (CCWG) undertook a major project when it was tasked with reviewing and combining four change requests all related to the Standard Operating Procedures (SOP): PLD-1:PLD/OGC Enforcement. This change request included:

- ◆ CR 6664062: Allow the Office of the General Counsel (OGC) the ability to return cases to Policy and Litigation Division (PLD)
- ◆ CR 7169209: Cutoff time when cases are returned to the Regional Office
- ◆ CR 6661909: Inconsistency between SOP and Enterprise Content Management (ECM) due dates
- ◆ CR 7206718: Changes to the "Hearings Screen" settings in ECM Policy and Litigation Division (PLD) Enforcement folders

Since all four change requests dealt with the same SOP, CCWG wanted to ensure that all the changes were implemented together to help save implementation costs. The first step was a meeting between PLD and the OGC to discuss all the needed changes to the SOP and ECM system. Once all the requested changes were compiled, a PLD member re-wrote the SOP and researched and recorded all the necessary changes to the ECM system. Once approved through the CCWG and PSP Management Team, **Stephanie Feinberg** and **Regina Ware** met with the developers to discuss each requested change and option. Once the developers had worked on the changes, testing was done to ensure each change was completed correctly and no errors occurred. Lastly, the new changes were put into the system. While there are still a few inconveniences here or there, the system's improvements have dramatically increased the efficiency of the ECM system for PLD and OGC and provided a greater opportunity for flexibility.

GIPSA Idea Hotline

GIPSA Idea Hotline is open for business.
Please send your suggestions or ideas to
GIPSA-Ideas@usda.gov; fax them to 202-690-2173; or
telephone them to 1-800-455-3447 or 202-720-7045.

It is best to send them via fax or email to reduce the possibility of transcription errors; however, ideas will be accepted regardless of the method of transmis-

Have an idea?



Then fill out your change request
available at *inGIPSA* and email it to:
FGIS-CCWG@usda.gov

National Grain Center Hosts National Institute of Standards (NIST) Training

Cathy Brenner and Rich Pierce, Kansas City, MO

On April 23 – 25, the National Grain Center (NGC) hosted and assisted in the NIST Grain Moisture Meter Technical Training for state inspectors to provide hands-on experience with all of the current National Type Evaluation Program (NTEP) certified grain moisture meters, training on test weight per bushel determinations using the official apparatus, and the GIPSA Air Oven reference method. The class included state regulatory personnel from Arkansas, Colorado, Georgia, Idaho, Illinois, Mississippi, Missouri, North Carolina, Pennsylvania, South Carolina, Wisconsin, and Wyoming and personnel from Dickey-john.

Cathy Brenner, Valerie Collins, Gary Foushee, Dave Funk, Zoltan Gillay, Jason Jordan, James McLaurin, Rich Pierce, Marsha Schwartz, and Glenn Terrill participated in making this training a success. This group presented information to the participants on the NTEP approval process, the official inspection system versus the commercial (state regulated) system, the GIPSA Air Oven reference method procedures, GIPSA test weight per bushel procedure, and the moisture measurement technology.

The training session was the latest example of GIPSA and the NIST working together to support state regulation of grain analyzers used in commercial transactions. In 1990, Congress authorized GIPSA to work with NIST and the National Conference on Weights and Measures (NCWM) to standardize the equipment used for commercial inspections. NIST, GIPSA, and members of NCWM updated the Grain Moisture Meter code found in NIST Handbook 44 Specifications, Tolerances, and Other Technical Requirements for Weighing and Measuring Devices to reflect current technology and to move in the direction of fully automatic moisture meters. The group also developed code in Handbook 44 for moisture meters with the capability to provide test weight per bushel measurements and code for Near-Infrared Grain Analyzers for protein and oil measurements. The Technology and Science Division (TSD) serves as the sole authorized lab to perform NTEP testing for grain analyzers.

All NTEP certified moisture meters are required to participate in an on-going moisture calibration program in order to maintain an active Certificate of Conformance. The participants in the on-going moisture calibration program provide two instruments to TSD for annual collection of data used to develop and update moisture and/or test weight per bushel calibrations for the fifteen NTEP grains. The availability of current NTEP meter models, the national standard air oven reference lab and master test weight per bushel apparatus, and TSD subject matter experts made the National Grain Center an optimal site to host the NIST training.

Mandatory Training Due on AgLearn



Ethics Training -- Due: June 30, 2013 (Courses below)

- 1) Ethics: Seeking Non-Federal Employment (Web Based DA-ETHICS-EMP)
- 2) Ethics: Basic Post-Employment Restrictions (Web Based DA-ETHICS-EMPRESTRICTIONS)
- 3) Ethics: Fundraising (Web Based DA-ETHICS-FUND)

Cultural Transformation –Due: July 31, 2013 (All Employees)

“Diversity on the Job: The Importance of Diversity and the Changing Workplace”

WorkPlace Harrassment—Due: September 30, 2013

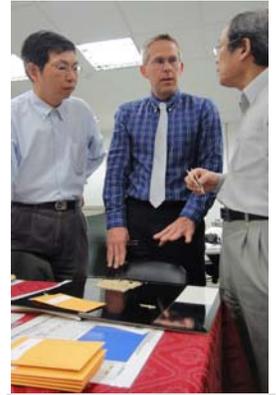
USA Rice Conducts Program in Taiwan to Resolve U.S. Rice Grading Issues

Via USA Rice Federation

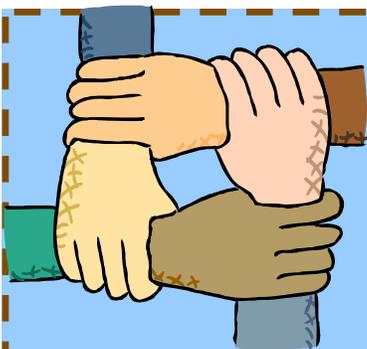
A USA Rice Federation delegation led by California producer Michael Rue and including **Rick Millerd** of the U.S. Department of Agriculture's (USDA) Federal Grain Inspection Service; Ken Toyoizumi, Overseas Merchandise Inspection Co (OMIC); and USA Rice Chief Operating Officer Bob Cummings visited Taiwan last week to meet with Taiwan trading company partners of U.S. exporters and Taiwan's Agriculture and Food Agency (AFA) to discuss resolution of rice grading issues. Confusion over grading has disrupted U.S. exports to Taiwan and has increased risk and costs in U.S.-Taiwan rice trade. The USA Rice delegation was joined by Jeff Hesse and Emily Scott of USDA's Foreign Agricultural Service office in Taiwan.

The AFA is the sole purchaser of imported rice, and grading carried out at arrival warehouses has frequently been at odds with pre-shipment grading carried out in California by OMIC. To provide better understanding about rice inspection methodology and U.S. standards, Toyoizumi reported on OMIC's results of inspecting U.S. brown grain rice to be shipped to Taiwan and Millerd graded brown rice samples on site based on USDA grades. While AFA officials reiterated their intent to use China National Standards when issuing rice import tenders, they did agree to consider comments from U.S. exporters in setting acceptable tolerances for specific specifications. USA Rice is now following up to provide comments to Taiwan.

Source: Bob Cummings, USA Rice Federation



Rick Millerd, center, of USDA's Kansas City Office of the Federal Grain Inspection Service discusses brown rice grading with two officials from Taiwan's AFA.



Are EEO/CR issues or concerns affecting your employment with GIPSA?

Do you have questions? Need help?

Then let your voice be heard.

Call the Civil Rights Staff at

202-690-3640

EMPLOYEE ASSISTANCE PROGRAM (EAP)

(800) 222-0364

(888) 262-7848 (TTY)

<http://www.FOH4You.com>

Confidential toll-free number 24 hours a day/7 days a week



GIPSA-Wide Mentoring Program FY 2014 - Looking for Mentors

Mary Coffey Alonzo, Kansas City, MO, Gale Mason and Caroline Thorpe, Washington, DC

GIPSA is implementing an agency-wide mentoring program for all employees for the first time beginning in fiscal year 2014. We are excited to announce that this opportunity is open to everyone in GIPSA. The strength of the program, however, will rely on the support GIPSA gets from you. To succeed, this program must have mentors and mentees. If you are a senior employee, supervisor or manager, please consider becoming a mentor to help GIPSA address the inevitable vacancies created through attrition. We need experienced employees to share their knowledge, skills, and experiences so the next generation of GIPSA leaders will be well prepared to move GIPSA forward.

GIPSA has a history of mentoring programs in FGIS (last year) and P&SP (several years ago). Last year, about 50 people participated in mentoring pairings in FGIS, some with great success, meaning that the mentors were able to actively work on transferring institutional knowledge to their mentees. This year, employees will be encouraged to choose from several of the following mentoring options each with a different focus.

Transfer Institutional Knowledge: Mentoring provides an environment for experienced employees (mentors) to share their knowledge of practices, policies, and culture with the next generation of staff or colleagues (mentees). Based on a mentor's knowledge of the agency, the mentor may help create opportunities for mentees by passing along historical and institutional knowledge that might otherwise be lost as the agency's experienced employees retire or leave the agency.

Enhance Employee Skills: Mentors may help their mentees identify methods and tools for boosting their skill development. For example, the mentor may suggest that a mentee take specific training, perform on-the-job tasks, or assignments that might help the mentee to develop his or her skills. Through the mentoring relationship, mentors develop their leadership, feedback, and coaching skills. Mentoring also helps both mentors and mentees enhance their communication and conflict resolution skills and develop an appreciation for different work styles.

Mentoring strengthens the organization by supporting: 1) Succession planning; 2) Career networks; 3)

Retention of existing employees; 4) Cross functional cooperation between organizations; and 5) Individual employee growth.

What is a Mentor? A mentor is an individual who facilitates personal and professional growth by sharing knowledge and insights learned over time during their career. The mentor recognizes, encourages, and fosters the mentee's potential. He or she listens, helps the mentee clarify career goals, passes on knowledge and skills, coaches and teaches, provides both professional and personal encouragement and support, acts as a role model, challenges the mentee to grow, and serves as a sounding board. Mentors may be managers, supervisors and other employees; with a minimum of three years of service; with a fully successful rating; who submit a brief application; and have the approval of their supervisor.

What is a Mentee? A mentee is an individual who works in partnership usually with a more senior employee in order to strengthen personal and career development. Qualities of a mentee would include willingness to take initiative, risks, be trustworthy and willingness to work closely with a mentor.

Mentees: Any GIPSA employee may apply to be a mentee, although other conditions may apply depending on if there are sufficient mentors available. Under this program, consideration may be given to group mentoring. Also, FGIS will require that all employees waitlisted for the FY2013 program be placed ahead of others who apply from that program area. This requirement does not apply to the P&SP program or the Office of the Administrator (Civil Rights, Information Technology and Management and Budget Services).

Applicants may request a prospective mentor or mentee. and may also request participation of someone outside of GIPSA. Please note that all mentor/mentee pairs will be formally selected through the GIPSA mentoring program in order to participate.

GIPSA looks forward to assisting all employees who participate in this program. Please click on the link to go to the training site on inGIPSA to view the GIPSA Mentoring Program Handbook for detailed information on how to participate in this program. To find this document) go

Continued, see Mentoring on page 9.

Mentoring from page 8

to <https://ingipsa.gipsa.usda.gov/Default.aspx>. In the left column under "Employee Resources" click on "Training." In the middle of the "Training" webpage, you will find the GIPSA Mentoring Program information.

All applications must be submitted by close of business on August 31, 2013. For further information, please contact:

- ◆ Mary Coffey Alonzo, GIPSA –FGIS, Director, Technology and Science Division at (816) 891-0463 or via e-mail, mary.c.alonzo@usda.gov, or
- ◆ Gale Mason, GIPSA-P&SP, Deputy Director, Policy and Litigation Division at (202) 690-2215 or via e-mail, gale.l.mason@usdag.gov; or
- ◆ Caroline Thorpe, GIPSA-MBS, Mentoring Program Manager at (202) 690-2332 or via e-mail, caroline.c.thorpe@usda.gov.

Leadership Training Program

Caroline Thorpe, Washington, DC

Congratulations to the Employee Leadership Training Program graduates! On May 23, employee participants presented their findings and proposed recommendations on six assigned projects identified by management. Administrator Larry Mitchell and GIPSA managers were very impressed with everyone's hard work and expressed their appreciation to the participants for their **excellent** presentations. Topics and presenters were:

GIPSA-Alternative Dispute Resolution: Valerie Collins (FGIS, KC, MO), Andy Greenfield (FGIS, DC), Adel Ibrahim (FGIS, League City), Ceneda Trufant (FGIS, NOLA). Sponsors were Eli Salahuddin and Kevin Smith of GIPDA Civil Rights.

GIPSA-Evaluation of Cultural Barriers: Jennifer Helber (FGIS, KC, MO), Ryan Montgomery (P&SP, Aurora, CO), Jorge Vazquez (FGIS, League City, TX), and Gregory Zieber (FGIS, Toledo, OH). Sponsored by John Pitchford of Departmental Initiatives and International Affairs (FGIS, DC).

FGIS-Forms Improvement: Barry Gomoll (FGIS, Toledo, OH), Charles Guidry (FGIS, NOLA), Jason Jordon (FGIS, KC, MO), Jacob Thein (FGIS, Cedar Rapids, IA). The sponsor is Karen Guagliardo (FGIS, FMD, DC).

GIPSA-Internal Control Review: Wayne Basford (P&SP, Atlanta), Jackie Crull (P&SP, Des Moines, IA), Justin Ham, Jennifer Hill (FGIS, DC). The sponsor is Joanne Peterson (GIPSA, MBS, DC).

P&SP Risk Based Inspection: Susan McBryde (P&SP, Shreveport, LA), Levi Perkins (P&SP, Atlanta, GA), and Julie Shamblin (P&SP, Kyle, TX). Sponsored by Tom Duggan.

GIPSA-FGIS Succession Planning: Rose Fremin (FGIS, NOLA), Marc Marullo (FGIS, NOLA), and Doug Neesen (P&SP, Aurora, CO). Sponsored by Idelisse Rodriguez (GIPSA, MBS, DC).

The LTP had its last meeting on June 4, 2013, and ends officially on June 21, 2013. There were 10 Leadership Training Program webinars that were recorded and can be viewed on the inGIPSA Training website: https://ingipsa.gipsa.usda.gov/training_videos.aspx.

To find the recordings go to 1) Employee Resources tab on the left side of the inGIPSA site; 2) scroll down and click on Training; then scroll down to the bottom of the page and click on GIPSA Training Videos and find Leadership Development Program.

AGAIN CONGRATULATIONS TO THE LEADERSHIP TRAINING PROGRAM PARTICIPANTS.

MBS Quick Contact List

Marianne Plaus Director/Budget Officer	202-690-3460	Lisa Fyall Human Resources Guidance	202-720-7045
Susan Martin Secretary DC - Keys and Move/Renovations NFC Employee Roster POC	202-720-0231	Amber McDonald-Lake Award/Retirements Processing	202-720-1741
Idelisse Rodriguez GIPSA Newsletter POC Performance Management Employee Assistance Program	202-720-5688	Terri Henry Telework/Transit POC Grain Advisory Committee POC	202-205-8281
Caroline Thorpe Training POC Individual Development Plans	202-690-2332	Dexter Thomas Regulatory POC	202-720-6529
Tammi Lindsey IAS Requisitions/Budget Approvals OPM Background Investigations ULO POC	202-690-4188	M. Irene Omade Records Management Information Collections	202-720-8479
Ruth Ortiz FMMI POC Status of Funds Operating Plans POC Budget Formulation	202-720-6719	Mark Kemp Safety & Health POC Workers Compensation POC	202-720-0061
		Joanne Peterson Freedom of Information POC	202-720-8087

GIPSA News is the employee newsletter of the USDA Grain Inspection, Packers and Stockyards Administration. Send your news, ideas, suggestions, comments, questions, or thoughts for the next issue to:

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Phone (202) 720-5688
FAX (202) 690-2173
Idelisse.Rodriguez@usda.gov



By June 28, 2013

Retiring? To be included on our email distribution list after you retire from GIPSA, please send your email address to Idelisse.Rodriguez@usda.gov.

USDA, GIPSA, Stop 3649
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1400 Independence Avenue, SW
Washington, D.C. 20250-3649
Phone (202) 720-5688