

Grain Inspection, Packers and Stockyards

2010 Federal Employee Viewpoint Survey: Subagency Report

Response Summary

	Surveys Completed
Governmentwide	263,475
Department of Agriculture	13,911
Marketing and Regulatory Programs	1,426
Grain Inspection, Packers and Stockyards	111

This 2010 Federal Employee Viewpoint Survey Report provides summary results for your department or agency. The results include Positive, Neutral, and Negative response percentages for each survey item. For each of the three response scales used in the survey, two responses were categorized as “Positive” (*Strongly Agree* and *Agree / Very Satisfied* and *Satisfied / Very Good* and *Good*), one response as “Neutral” (*Neither Agree nor Disagree / Neither Satisfied nor Dissatisfied / Fair*), two responses as “Negative” (*Disagree* and *Strongly Disagree / Dissatisfied* and *Very Dissatisfied / Poor* and *Very Poor*), and one response as “DNK” or “NBJ” (*Do Not Know* or *No Basis to Judge*). Respondents counted in the DNK/NBJ column are not included in the calculation of the Positive, Neutral and Negative percents. Any subagency in the Response Summary table (above) with fewer than 10 surveys completed is omitted from the item tables (below).

My Work Experiences

1. <i>I am given a real opportunity to improve my skills in my organization.</i>	N	Positive	Neutral	Negative
Governmentwide	262,929	65.9%	15.9%	18.2%
Department of Agriculture	13,889	63.6%	16.9%	19.5%
Marketing and Regulatory Programs	1,425	67.9%	13.1%	19.0%
Grain Inspection, Packers and Stockyards	111	76.7%	6.1%	17.1%
2. <i>I have enough information to do my job well.</i>	N	Positive	Neutral	Negative
Governmentwide	262,810	72.9%	14.1%	13.0%
Department of Agriculture	13,882	67.5%	16.9%	15.6%
Marketing and Regulatory Programs	1,424	74.7%	12.5%	12.8%
Grain Inspection, Packers and Stockyards	111	77.7%	11.4%	11.0%
3. <i>I feel encouraged to come up with new and better ways of doing things.</i>	N	Positive	Neutral	Negative
Governmentwide	262,091	59.9%	18.3%	21.8%
Department of Agriculture	13,844	55.7%	20.0%	24.2%
Marketing and Regulatory Programs	1,416	59.4%	17.4%	23.2%
Grain Inspection, Packers and Stockyards	111	63.5%	16.8%	19.7%
4. <i>My work gives me a feeling of personal accomplishment.</i>	N	Positive	Neutral	Negative
Governmentwide	262,828	74.7%	13.5%	11.9%
Department of Agriculture	13,879	71.8%	15.4%	12.8%
Marketing and Regulatory Programs	1,422	72.2%	15.7%	12.1%
Grain Inspection, Packers and Stockyards	111	78.4%	11.4%	10.2%

Grain Inspection, Packers and Stockyards Subagency Report

My Work Experiences

5. <i>I like the kind of work I do.</i>	N	Positive	Neutral	Negative
Governmentwide	262,447	85.6%	9.6%	4.8%
Department of Agriculture	13,868	85.2%	10.2%	4.6%
Marketing and Regulatory Programs	1,421	86.1%	9.2%	4.7%
Grain Inspection, Packers and Stockyards	111	87.4%	6.3%	6.3%

6. <i>I know what is expected of me on the job.</i>	N	Positive	Neutral	Negative
Governmentwide	262,073	80.8%	10.8%	8.4%
Department of Agriculture	13,860	76.9%	13.2%	10.0%
Marketing and Regulatory Programs	1,416	83.4%	8.9%	7.7%
Grain Inspection, Packers and Stockyards	109	76.0%	12.8%	11.2%

7. <i>When needed I am willing to put in the extra effort to get a job done.</i>	N	Positive	Neutral	Negative
Governmentwide	262,614	96.7%	2.2%	1.0%
Department of Agriculture	13,878	97.1%	1.9%	1.0%
Marketing and Regulatory Programs	1,421	98.1%	1.5%	0.4%
Grain Inspection, Packers and Stockyards	111	100.0%	0.0%	0.0%

8. <i>I am constantly looking for ways to do my job better.</i>	N	Positive	Neutral	Negative
Governmentwide	262,544	91.7%	6.9%	1.5%
Department of Agriculture	13,872	90.9%	8.1%	1.0%
Marketing and Regulatory Programs	1,423	91.5%	7.4%	1.1%
Grain Inspection, Packers and Stockyards	111	89.6%	9.3%	1.0%

9. <i>I have sufficient resources (for example, people, materials, budget) to get my job done.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	261,850	50.1%	16.5%	33.3%	850
Department of Agriculture	13,821	44.5%	16.7%	38.7%	53
Marketing and Regulatory Programs	1,417	56.4%	14.8%	28.9%	5
Grain Inspection, Packers and Stockyards	110	60.7%	18.5%	20.8%	1

10. <i>My workload is reasonable.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	262,264	59.1%	16.4%	24.4%	612
Department of Agriculture	13,854	54.4%	17.1%	28.5%	27
Marketing and Regulatory Programs	1,422	66.9%	15.7%	17.4%	1
Grain Inspection, Packers and Stockyards	111	63.0%	21.6%	15.4%	0

Grain Inspection, Packers and Stockyards Subagency Report

My Work Experiences

<i>11. My talents are used well in the workplace.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	260,171	60.4%	16.8%	22.8%	1,613
Department of Agriculture	13,747	58.0%	17.9%	24.1%	81
Marketing and Regulatory Programs	1,410	61.3%	14.9%	23.7%	8
Grain Inspection, Packers and Stockyards	108	66.8%	9.8%	23.4%	3
<i>12. I know how my work relates to the agency's goals and priorities.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	261,561	84.4%	10.0%	5.6%	1,097
Department of Agriculture	13,821	82.8%	11.0%	6.2%	51
Marketing and Regulatory Programs	1,416	83.4%	11.3%	5.3%	7
Grain Inspection, Packers and Stockyards	108	84.6%	10.9%	4.5%	2
<i>13. The work I do is important.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	260,289	92.2%	5.7%	2.1%	788
Department of Agriculture	13,769	90.1%	7.4%	2.5%	29
Marketing and Regulatory Programs	1,414	89.2%	8.1%	2.7%	4
Grain Inspection, Packers and Stockyards	109	92.3%	6.8%	0.9%	2
<i>14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	261,756	67.0%	14.5%	18.4%	1,032
Department of Agriculture	13,823	68.4%	15.6%	16.0%	51
Marketing and Regulatory Programs	1,420	69.6%	15.3%	15.1%	2
Grain Inspection, Packers and Stockyards	109	73.9%	16.5%	9.6%	1
<i>15. My performance appraisal is a fair reflection of my performance.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	259,202	68.4%	14.5%	17.1%	3,296
Department of Agriculture	13,725	64.9%	16.5%	18.5%	136
Marketing and Regulatory Programs	1,409	70.1%	14.1%	15.8%	12
Grain Inspection, Packers and Stockyards	110	70.8%	11.8%	17.4%	1
<i>16. I am held accountable for achieving results.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	261,232	84.0%	11.3%	4.8%	1,132
Department of Agriculture	13,803	83.5%	10.9%	5.6%	57
Marketing and Regulatory Programs	1,415	84.5%	10.3%	5.2%	5
Grain Inspection, Packers and Stockyards	111	82.7%	12.8%	4.4%	0

Grain Inspection, Packers and Stockyards *Subagency Report*

My Work Experiences

<i>17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	249,856	61.6%	19.6%	18.8%	12,270
Department of Agriculture	13,276	56.4%	21.4%	22.2%	575
Marketing and Regulatory Programs	1,367	59.4%	18.7%	21.9%	53
Grain Inspection, Packers and Stockyards	106	64.8%	19.1%	16.1%	5
<i>18. My training needs are assessed.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	257,637	53.8%	23.5%	22.8%	3,506
Department of Agriculture	13,608	50.1%	24.7%	25.1%	195
Marketing and Regulatory Programs	1,392	54.1%	23.9%	22.0%	19
Grain Inspection, Packers and Stockyards	108	61.4%	22.9%	15.7%	2
<i>19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).</i>	N	Positive	Neutral	Negative	NBJ
Governmentwide	258,886	67.8%	14.0%	18.2%	3,813
Department of Agriculture	13,732	62.9%	15.8%	21.3%	138
Marketing and Regulatory Programs	1,410	67.6%	13.5%	18.9%	8
Grain Inspection, Packers and Stockyards	108	67.0%	20.4%	12.6%	1

Grain Inspection, Packers and Stockyards Subagency Report

My Work Unit

20.	<i>The people I work with cooperate to get the job done.</i>	N	Positive	Neutral	Negative	
	Governmentwide	256,068	74.7%	13.2%	12.1%	
	Department of Agriculture	13,541	73.7%	14.0%	12.3%	
	Marketing and Regulatory Programs	1,385	73.9%	14.5%	11.6%	
	Grain Inspection, Packers and Stockyards	106	72.1%	17.0%	10.9%	
21.	<i>My work unit is able to recruit people with the right skills.</i>	N	Positive	Neutral	Negative	DNK
	Governmentwide	254,002	45.8%	26.9%	27.3%	8,804
	Department of Agriculture	13,388	39.3%	29.8%	31.0%	494
	Marketing and Regulatory Programs	1,377	49.2%	23.5%	27.3%	43
	Grain Inspection, Packers and Stockyards	109	47.4%	19.7%	32.9%	2
22.	<i>Promotions in my work unit are based on merit.</i>	N	Positive	Neutral	Negative	DNK
	Governmentwide	247,778	35.4%	28.4%	36.2%	14,914
	Department of Agriculture	13,192	33.6%	30.1%	36.3%	684
	Marketing and Regulatory Programs	1,339	41.2%	23.5%	35.2%	82
	Grain Inspection, Packers and Stockyards	103	42.8%	30.1%	27.1%	8
23.	<i>In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.</i>	N	Positive	Neutral	Negative	DNK
	Governmentwide	241,373	30.8%	27.5%	41.7%	21,290
	Department of Agriculture	13,026	26.0%	28.6%	45.4%	853
	Marketing and Regulatory Programs	1,331	34.2%	24.6%	41.1%	88
	Grain Inspection, Packers and Stockyards	104	25.2%	35.8%	38.9%	7
24.	<i>In my work unit, differences in performance are recognized in a meaningful way.</i>	N	Positive	Neutral	Negative	DNK
	Governmentwide	249,067	36.2%	28.7%	35.1%	13,517
	Department of Agriculture	13,279	31.0%	31.3%	37.7%	589
	Marketing and Regulatory Programs	1,360	37.0%	26.8%	36.2%	61
	Grain Inspection, Packers and Stockyards	104	38.9%	30.6%	30.5%	7
25.	<i>Awards in my work unit depend on how well employees perform their jobs.</i>	N	Positive	Neutral	Negative	DNK
	Governmentwide	248,800	43.5%	24.1%	32.3%	13,526
	Department of Agriculture	13,281	41.0%	25.0%	34.0%	559
	Marketing and Regulatory Programs	1,345	46.0%	23.2%	30.8%	73
	Grain Inspection, Packers and Stockyards	104	47.5%	20.4%	32.0%	6

Grain Inspection, Packers and Stockyards *Subagency Report*

My Work Unit

26. <i>Employees in my work unit share job knowledge with each other.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	260,780	73.1%	14.5%	12.4%	1,480
Department of Agriculture	13,797	71.7%	15.4%	12.9%	54
Marketing and Regulatory Programs	1,409	71.0%	13.9%	15.1%	7
Grain Inspection, Packers and Stockyards	109	72.6%	17.4%	10.0%	1

27. <i>The skill level in my work unit has improved in the past year?</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	252,402	55.7%	28.0%	16.4%	9,299
Department of Agriculture	13,478	49.5%	32.1%	18.4%	357
Marketing and Regulatory Programs	1,372	50.1%	34.0%	15.9%	43
Grain Inspection, Packers and Stockyards	107	60.0%	27.3%	12.7%	3

28. <i>How would you rate the overall quality of work done by your work unit?</i>	N	Positive	Neutral	Negative
Governmentwide	262,311	82.2%	14.8%	3.0%
Department of Agriculture	13,855	82.3%	14.7%	2.9%
Marketing and Regulatory Programs	1,419	82.3%	14.9%	2.7%
Grain Inspection, Packers and Stockyards	110	84.1%	12.1%	3.7%

Grain Inspection, Packers and Stockyards Subagency Report

My Agency

29.	<i>The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	255,156	72.5%	16.9%	10.6%	4,104
	Department of Agriculture	13,512	67.9%	19.2%	12.9%	227
	Marketing and Regulatory Programs	1,369	72.2%	17.9%	9.9%	28
	Grain Inspection, Packers and Stockyards	109	73.9%	14.6%	11.5%	2
30.	<i>Employees have a feeling of personal empowerment with respect to work processes.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	253,074	47.6%	26.0%	26.5%	6,181
	Department of Agriculture	13,436	41.0%	27.4%	31.6%	308
	Marketing and Regulatory Programs	1,353	47.3%	23.4%	29.3%	44
	Grain Inspection, Packers and Stockyards	109	53.9%	24.9%	21.2%	2
31.	<i>Employees are recognized for providing high quality products and services.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	254,607	51.1%	23.4%	25.5%	4,674
	Department of Agriculture	13,523	47.3%	25.4%	27.4%	226
	Marketing and Regulatory Programs	1,373	51.8%	24.8%	23.4%	22
	Grain Inspection, Packers and Stockyards	109	54.2%	21.6%	24.2%	1
32.	<i>Creativity and innovation are rewarded.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	251,507	41.1%	28.9%	30.0%	7,479
	Department of Agriculture	13,391	35.5%	31.1%	33.4%	343
	Marketing and Regulatory Programs	1,351	41.7%	28.6%	29.7%	42
	Grain Inspection, Packers and Stockyards	109	46.0%	24.8%	29.3%	2
33.	<i>Pay raises depend on how well employees perform their jobs.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	244,075	26.3%	28.9%	44.9%	14,814
	Department of Agriculture	13,123	20.5%	29.9%	49.5%	597
	Marketing and Regulatory Programs	1,321	20.3%	32.6%	47.1%	72
	Grain Inspection, Packers and Stockyards	102	25.3%	31.9%	42.8%	8
34.	<i>Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	242,918	58.0%	28.0%	14.0%	16,123
	Department of Agriculture	13,244	64.4%	23.7%	11.9%	498
	Marketing and Regulatory Programs	1,348	67.4%	19.1%	13.5%	49
	Grain Inspection, Packers and Stockyards	109	67.4%	18.7%	13.9%	2

Grain Inspection, Packers and Stockyards Subagency Report

My Agency

35.	<i>Employees are protected from health and safety hazards on the job.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	255,119	76.4%	13.7%	9.9%	3,676
	Department of Agriculture	13,589	78.6%	13.3%	8.1%	135
	Marketing and Regulatory Programs	1,386	76.4%	13.8%	9.8%	8
	Grain Inspection, Packers and Stockyards	111	77.3%	13.3%	9.3%	0
36.	<i>My organization has prepared employees for potential security threats.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	254,534	76.3%	14.8%	8.9%	4,197
	Department of Agriculture	13,545	71.3%	17.8%	10.9%	170
	Marketing and Regulatory Programs	1,376	72.5%	15.7%	11.8%	20
	Grain Inspection, Packers and Stockyards	108	73.7%	18.4%	7.9%	3
37.	<i>Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	244,525	51.3%	24.5%	24.2%	14,196
	Department of Agriculture	13,081	53.7%	24.1%	22.1%	641
	Marketing and Regulatory Programs	1,342	58.1%	20.1%	21.9%	48
	Grain Inspection, Packers and Stockyards	107	60.8%	17.3%	21.9%	4
38.	<i>Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	239,180	65.7%	20.3%	13.9%	19,348
	Department of Agriculture	12,909	69.8%	17.3%	12.8%	795
	Marketing and Regulatory Programs	1,327	69.4%	15.4%	15.2%	66
	Grain Inspection, Packers and Stockyards	105	69.8%	15.6%	14.6%	5
39.	<i>My agency is successful at accomplishing its mission.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	252,313	77.6%	15.6%	6.8%	4,142
	Department of Agriculture	13,355	70.7%	19.5%	9.8%	247
	Marketing and Regulatory Programs	1,358	78.5%	16.7%	4.8%	21
	Grain Inspection, Packers and Stockyards	107	82.9%	12.7%	4.4%	2
40.	<i>I recommend my organization as a good place to work.</i>					
			N	Positive	Neutral	Negative
	Governmentwide		258,700	69.7%	18.8%	11.5%
	Department of Agriculture		13,729	65.8%	20.8%	13.4%
	Marketing and Regulatory Programs		1,389	67.7%	20.8%	11.4%
	Grain Inspection, Packers and Stockyards		111	64.7%	21.6%	13.7%

Grain Inspection, Packers and Stockyards *Subagency Report*

My Agency

41. *I believe the results of this survey will be used to make my agency a better place to work.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	235,857	44.5%	29.8%	25.7%	23,296
Department of Agriculture	12,498	40.1%	31.8%	28.1%	1,247
Marketing and Regulatory Programs	1,267	43.1%	28.6%	28.3%	127
Grain Inspection, Packers and Stockyards	97	44.9%	22.1%	33.0%	13

Grain Inspection, Packers and Stockyards Subagency Report

My Supervisor/Team Leader

42.	<i>My supervisor supports my need to balance work and other life issues.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	256,654	76.2%	12.8%	11.0%	1,745
	Department of Agriculture	13,608	79.3%	10.8%	9.9%	107
	Marketing and Regulatory Programs	1,386	82.7%	8.8%	8.5%	7
	Grain Inspection, Packers and Stockyards	109	87.6%	8.0%	4.4%	1
43.	<i>My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	256,966	66.0%	17.7%	16.3%	1,253
	Department of Agriculture	13,641	66.2%	18.0%	15.7%	56
	Marketing and Regulatory Programs	1,390	67.7%	16.7%	15.6%	4
	Grain Inspection, Packers and Stockyards	108	76.9%	14.5%	8.6%	2
44.	<i>Discussions with my supervisor/team leader about my performance are worthwhile.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	255,217	62.4%	19.2%	18.3%	2,809
	Department of Agriculture	13,550	60.5%	21.0%	18.5%	150
	Marketing and Regulatory Programs	1,384	62.7%	19.5%	17.8%	9
	Grain Inspection, Packers and Stockyards	109	70.5%	19.3%	10.2%	1
45.	<i>My supervisor/team leader is committed to a workforce representative of all segments of society.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	238,137	65.3%	24.0%	10.7%	19,679
	Department of Agriculture	12,885	66.9%	24.2%	8.9%	796
	Marketing and Regulatory Programs	1,310	72.1%	19.5%	8.4%	83
	Grain Inspection, Packers and Stockyards	105	75.1%	17.2%	7.7%	5
46.	<i>My supervisor/team leader provides me with constructive suggestions to improve my job performance.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	256,318	60.9%	20.7%	18.4%	1,456
	Department of Agriculture	13,621	58.4%	22.8%	18.8%	68
	Marketing and Regulatory Programs	1,387	61.7%	19.7%	18.6%	3
	Grain Inspection, Packers and Stockyards	108	70.1%	20.9%	9.0%	2
47.	<i>Supervisors/team leaders in my work unit support employee development.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	254,400	65.9%	18.6%	15.5%	3,158
	Department of Agriculture	13,517	65.8%	19.1%	15.1%	162
	Marketing and Regulatory Programs	1,375	68.4%	17.5%	14.0%	14
	Grain Inspection, Packers and Stockyards	108	68.1%	22.7%	9.2%	1

Grain Inspection, Packers and Stockyards Subagency Report

My Supervisor/Team Leader

48. <i>My supervisor/team leader listens to what I have to say.</i>	N	Positive	Neutral	Negative
Governmentwide	258,139	74.8%	13.2%	12.0%
Department of Agriculture	13,694	75.7%	12.5%	11.8%
Marketing and Regulatory Programs	1,390	77.5%	11.5%	11.0%
Grain Inspection, Packers and Stockyards	110	85.8%	4.9%	9.3%

49. <i>My supervisor/team leader treats me with respect.</i>	N	Positive	Neutral	Negative
Governmentwide	258,058	79.9%	10.7%	9.3%
Department of Agriculture	13,701	80.2%	10.5%	9.3%
Marketing and Regulatory Programs	1,391	80.7%	9.9%	9.4%
Grain Inspection, Packers and Stockyards	110	86.1%	8.4%	5.6%

50. <i>In the last six months, my supervisor/team leader has talked with me about my performance.</i>	N	Positive	Neutral	Negative
Governmentwide	257,683	76.4%	10.9%	12.7%
Department of Agriculture	13,672	79.8%	8.6%	11.6%
Marketing and Regulatory Programs	1,389	79.7%	8.6%	11.7%
Grain Inspection, Packers and Stockyards	110	77.7%	15.3%	7.0%

51. <i>I have trust and confidence in my supervisor.</i>	N	Positive	Neutral	Negative
Governmentwide	256,935	66.5%	17.1%	16.3%
Department of Agriculture	13,637	65.8%	17.4%	16.9%
Marketing and Regulatory Programs	1,382	66.4%	17.2%	16.4%
Grain Inspection, Packers and Stockyards	109	74.2%	14.1%	11.6%

52. <i>Overall, how good a job do you feel is being done by your immediate supervisor/team leader?</i>	N	Positive	Neutral	Negative
Governmentwide	257,701	68.4%	19.1%	12.5%
Department of Agriculture	13,672	67.0%	20.2%	12.9%
Marketing and Regulatory Programs	1,385	69.4%	19.3%	11.3%
Grain Inspection, Packers and Stockyards	110	78.8%	17.9%	3.3%

Grain Inspection, Packers and Stockyards Subagency Report

Leadership

53.	<i>In my organization, leaders generate high levels of motivation and commitment in the workforce.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	253,406	44.5%	27.0%	28.5%	2,944
	Department of Agriculture	13,494	36.3%	30.0%	33.7%	154
	Marketing and Regulatory Programs	1,368	38.9%	30.0%	31.2%	19
	Grain Inspection, Packers and Stockyards	107	40.4%	33.0%	26.6%	2
54.	<i>My organization's leaders maintain high standards of honesty and integrity.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	247,681	55.7%	23.7%	20.6%	8,613
	Department of Agriculture	13,168	52.3%	26.9%	20.8%	478
	Marketing and Regulatory Programs	1,343	55.4%	24.5%	20.1%	45
	Grain Inspection, Packers and Stockyards	104	65.6%	21.9%	12.5%	5
55.	<i>Managers/supervisors/team leaders work well with employees of different backgrounds.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	246,242	63.5%	22.5%	13.9%	9,918
	Department of Agriculture	13,172	62.0%	24.8%	13.2%	456
	Marketing and Regulatory Programs	1,339	65.3%	21.2%	13.5%	45
	Grain Inspection, Packers and Stockyards	105	62.2%	28.7%	9.1%	4
56.	<i>Managers communicate the goals and priorities of the organization.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	253,737	64.2%	19.9%	16.0%	2,293
	Department of Agriculture	13,496	59.7%	22.8%	17.5%	131
	Marketing and Regulatory Programs	1,368	62.1%	23.6%	14.3%	16
	Grain Inspection, Packers and Stockyards	107	65.9%	23.7%	10.4%	1
57.	<i>Managers review and evaluate the organization's progress toward meeting its goals and objectives.</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	242,010	63.5%	23.2%	13.3%	13,560
	Department of Agriculture	12,888	59.8%	25.5%	14.7%	721
	Marketing and Regulatory Programs	1,294	61.0%	26.1%	12.9%	90
	Grain Inspection, Packers and Stockyards	106	67.8%	25.4%	6.9%	3
58.	<i>Managers promote communication among different work units (for example, about projects, goals, needed resources).</i>					
		N	Positive	Neutral	Negative	DNK
	Governmentwide	249,252	54.5%	23.2%	22.3%	6,513
	Department of Agriculture	13,229	50.3%	25.1%	24.6%	388
	Marketing and Regulatory Programs	1,333	50.9%	24.6%	24.5%	50
	Grain Inspection, Packers and Stockyards	108	51.9%	24.4%	23.6%	1

Grain Inspection, Packers and Stockyards Subagency Report

Leadership

59. <i>Managers support collaboration across work units to accomplish work objectives.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	247,307	57.5%	23.4%	19.1%	6,760
Department of Agriculture	13,148	55.2%	24.9%	19.9%	387
Marketing and Regulatory Programs	1,326	56.4%	23.9%	19.7%	54
Grain Inspection, Packers and Stockyards	107	62.1%	20.7%	17.2%	2
60. <i>Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	246,566	57.3%	25.1%	17.6%	9,176
Department of Agriculture	13,053	54.3%	27.9%	17.9%	569
Marketing and Regulatory Programs	1,341	53.1%	28.7%	18.2%	42
Grain Inspection, Packers and Stockyards	106	62.5%	23.7%	13.8%	3
61. <i>I have a high level of respect for my organization's senior leaders.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	250,987	55.6%	22.8%	21.5%	2,468
Department of Agriculture	13,365	47.1%	27.3%	25.6%	148
Marketing and Regulatory Programs	1,360	51.1%	25.8%	23.1%	12
Grain Inspection, Packers and Stockyards	105	56.6%	24.5%	18.8%	1
62. <i>Senior leaders demonstrate support for Work/Life programs.</i>	N	Positive	Neutral	Negative	DNK
Governmentwide	233,907	54.7%	26.9%	18.4%	21,420
Department of Agriculture	12,227	50.6%	31.6%	17.8%	1,359
Marketing and Regulatory Programs	1,246	57.6%	26.2%	16.2%	138
Grain Inspection, Packers and Stockyards	100	64.6%	18.6%	16.8%	8

Grain Inspection, Packers and Stockyards Subagency Report

My Satisfaction

63. <i>How satisfied are you with your involvement in decisions that affect your work?</i>	N	Positive	Neutral	Negative
Governmentwide	255,655	54.8%	23.0%	22.2%
Department of Agriculture	13,606	52.1%	23.2%	24.7%
Marketing and Regulatory Programs	1,380	57.0%	21.2%	21.8%
Grain Inspection, Packers and Stockyards	107	63.8%	14.4%	21.8%

64. <i>How satisfied are you with the information you receive from management on what's going on in your organization?</i>	N	Positive	Neutral	Negative
Governmentwide	255,641	51.0%	23.3%	25.7%
Department of Agriculture	13,615	44.2%	26.5%	29.3%
Marketing and Regulatory Programs	1,383	47.8%	25.3%	26.9%
Grain Inspection, Packers and Stockyards	108	57.0%	21.5%	21.5%

65. <i>How satisfied are you with the recognition you receive for doing a good job?</i>	N	Positive	Neutral	Negative
Governmentwide	255,513	52.2%	21.8%	26.0%
Department of Agriculture	13,596	50.3%	23.1%	26.7%
Marketing and Regulatory Programs	1,378	53.8%	22.1%	24.1%
Grain Inspection, Packers and Stockyards	108	54.6%	21.2%	24.2%

66. <i>How satisfied are you with the policies and practices of your senior leaders?</i>	N	Positive	Neutral	Negative
Governmentwide	255,336	45.1%	28.8%	26.2%
Department of Agriculture	13,589	36.1%	32.7%	31.2%
Marketing and Regulatory Programs	1,382	40.2%	32.3%	27.5%
Grain Inspection, Packers and Stockyards	108	49.7%	24.8%	25.5%

67. <i>How satisfied are you with your opportunity to get a better job in your organization?</i>	N	Positive	Neutral	Negative
Governmentwide	255,249	41.7%	27.0%	31.3%
Department of Agriculture	13,605	40.8%	28.9%	30.3%
Marketing and Regulatory Programs	1,383	43.4%	26.9%	29.7%
Grain Inspection, Packers and Stockyards	108	47.8%	27.6%	24.6%

68. <i>How satisfied are you with the training you receive for your present job?</i>	N	Positive	Neutral	Negative
Governmentwide	255,351	55.8%	22.8%	21.4%
Department of Agriculture	13,595	53.1%	23.7%	23.2%
Marketing and Regulatory Programs	1,384	57.3%	24.5%	18.3%
Grain Inspection, Packers and Stockyards	108	60.0%	20.2%	19.8%

Grain Inspection, Packers and Stockyards *Subagency Report*

My Satisfaction

<i>69. Considering everything, how satisfied are you with your job?</i>	N	Positive	Neutral	Negative
Governmentwide	255,243	71.5%	16.4%	12.1%
Department of Agriculture	13,590	69.1%	17.0%	13.9%
Marketing and Regulatory Programs	1,381	70.1%	18.4%	11.5%
Grain Inspection, Packers and Stockyards	108	73.8%	14.7%	11.4%

<i>70. Considering everything, how satisfied are you with your pay?</i>	N	Positive	Neutral	Negative
Governmentwide	255,390	65.8%	15.7%	18.5%
Department of Agriculture	13,597	67.2%	16.4%	16.4%
Marketing and Regulatory Programs	1,383	71.4%	14.7%	13.9%
Grain Inspection, Packers and Stockyards	108	79.9%	11.4%	8.7%

<i>71. Considering everything, how satisfied are you with your organization?</i>	N	Positive	Neutral	Negative
Governmentwide	255,060	62.4%	20.8%	16.7%
Department of Agriculture	13,588	56.5%	22.3%	21.3%
Marketing and Regulatory Programs	1,382	60.3%	22.2%	17.5%
Grain Inspection, Packers and Stockyards	108	66.0%	20.4%	13.6%

Grain Inspection, Packers and Stockyards Subagency Report

Work/Life

72. <i>Please select the response below that BEST describes your teleworking situation.</i>	N	Telework on a Regular Basis	Telework Infrequently	Do Not Telework, Must Be Physically Present	Do Not Telework, Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	247,268	9.7%	11.6%	36.1%	7.3%	23.0%	12.3%
Department of Agriculture	13,218	8.7%	13.8%	27.7%	7.6%	25.1%	17.1%
Marketing and Regulatory Programs	1,338	15.1%	15.9%	26.8%	5.4%	22.4%	14.4%
Grain Inspection, Packers and Stockyards	104	31.0%	14.6%	16.9%	0.7%	18.2%	18.5%

73. <i>How satisfied are you with the following Work/Life programs in your agency... Telework?</i>	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,843	35.4%	41.8%	22.8%	80,124
Department of Agriculture	8,775	33.8%	41.7%	24.6%	4,699
Marketing and Regulatory Programs	930	44.1%	33.6%	22.2%	439
Grain Inspection, Packers and Stockyards	82	63.0%	22.6%	14.4%	25

74. <i>How satisfied are you with the following Work/Life programs in your agency... Alternative Work Schedules (AWS)?</i>	N	Positive	Neutral	Negative	NBJ
Governmentwide	204,698	59.5%	24.8%	15.6%	49,250
Department of Agriculture	11,224	73.5%	18.7%	7.8%	2,303
Marketing and Regulatory Programs	1,079	69.6%	19.4%	10.9%	295
Grain Inspection, Packers and Stockyards	96	88.2%	5.3%	6.5%	11

75. <i>How satisfied are you with the following Work/Life programs in your agency... Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)?</i>	N	Positive	Neutral	Negative	NBJ
Governmentwide	201,710	51.2%	31.2%	17.5%	52,428
Department of Agriculture	9,997	51.7%	30.6%	17.7%	3,557
Marketing and Regulatory Programs	1,008	56.6%	29.7%	13.6%	366
Grain Inspection, Packers and Stockyards	75	60.0%	27.5%	12.5%	32

76. <i>How satisfied are you with the following Work/Life programs in your agency... Employee Assistance Program (EAP)?</i>	N	Positive	Neutral	Negative	NBJ
Governmentwide	154,266	48.1%	43.1%	8.8%	99,806
Department of Agriculture	8,851	50.9%	42.0%	7.1%	4,697
Marketing and Regulatory Programs	909	55.1%	36.9%	8.0%	465
Grain Inspection, Packers and Stockyards	67	56.7%	37.1%	6.2%	40

Grain Inspection, Packers and Stockyards Subagency Report

Work/Life

77. How satisfied are you with the following Work/Life programs in your agency... Child Care Programs (for example, daycare, parenting classes, parenting support groups)?

	N	Positive	Neutral	Negative	NBJ
Governmentwide	99,582	23.1%	60.0%	16.9%	154,397
Department of Agriculture	5,274	16.3%	65.5%	18.2%	8,266
Marketing and Regulatory Programs	490	25.0%	62.9%	12.1%	883
Grain Inspection, Packers and Stockyards	30	17.0%	68.0%	15.0%	77

78. How satisfied are you with the following Work/Life programs in your agency... Elder Care Programs (for example, support groups, speakers)?

	N	Positive	Neutral	Negative	NBJ
Governmentwide	94,393	19.9%	66.7%	13.4%	159,106
Department of Agriculture	5,280	15.5%	69.3%	15.2%	8,232
Marketing and Regulatory Programs	486	25.2%	64.2%	10.6%	879
Grain Inspection, Packers and Stockyards	30	22.1%	64.2%	13.7%	76

Grain Inspection, Packers and Stockyards *Subagency Report*

Demographic Questions

79. <i>Where do you work?</i>	<i>N</i>	<i>%</i>
Headquarters	50	47.6%
Field	55	52.4%
80. <i>What is your supervisory status?</i>	<i>N</i>	<i>%</i>
Non-Supervisor	66	63.5%
Team Leader	10	9.6%
Supervisor	15	14.4%
Manager	9	8.7%
Executive	4	3.8%
81. <i>Are you:</i>	<i>N</i>	<i>%</i>
Male	58	55.2%
Female	47	44.8%
82. <i>Are you Hispanic or Latino</i>	<i>N</i>	<i>%</i>
Yes	2	1.9%
No	102	98.1%
83. <i>Race</i>	<i>N</i>	<i>%</i>
American Indian or Alaska Native	1	1.0%
Asian	2	1.9%
Black or African American	19	18.3%
Native Hawaiian or Other Pacific Islander	0	0.0%
White	81	77.9%
Two or more races (Not Hispanic or Latino)	1	1.0%
84. <i>What is your age group?</i>	<i>N</i>	<i>%</i>
25 and under	1	1.0%
26-29	8	7.7%
30-39	12	11.5%
40-49	20	19.2%
50-59	50	48.1%
60 or older	13	12.5%

Grain Inspection, Packers and Stockyards *Subagency Report*

Demographic Questions

85. <i>What is your pay category/grade?</i>	<i>N</i>	<i>%</i>
Federal Wage System	0	0.0%
GS 1-6	4	3.8%
GS 7-12	51	48.6%
GS 13-15	46	43.8%
Senior Executive Service	3	2.9%
Senior Level (SL) or Scientific or Professional (ST)	0	0.0%
Other	1	1.0%
86. <i>How long have you been with the Federal Government (excluding military service)?</i>	<i>N</i>	<i>%</i>
Less than 1 year	2	2.0%
1 to 3 years	9	8.9%
4 to 5 years	5	5.0%
6 to 10 years	16	15.8%
11 to 14 years	5	5.0%
15 to 20 years	9	8.9%
More than 20 years	55	54.5%
87. <i>How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?</i>	<i>N</i>	<i>%</i>
Less than 1 year	2	2.0%
1 to 3 years	16	15.7%
4 to 5 years	4	3.9%
6 to 10 years	19	18.6%
11 to 20 years	19	18.6%
More than 20 years	42	41.2%
88. <i>Are you considering leaving your organization within the next year, and if so, why?</i>	<i>N</i>	<i>%</i>
No	71	67.0%
Yes, to retire	11	10.4%
Yes, to take another job within the Federal Government	21	19.8%
Yes, to take another job outside the Federal Government	1	0.9%
Other	2	1.9%

Grain Inspection, Packers and Stockyards *Subagency Report*

Demographic Questions

<i>89. I am planning to retire.</i>	<i>N</i>	<i>%</i>
Within one year	9	8.7%
Between one and three years	22	21.2%
Between three and five years	8	7.7%
Five or more years	65	62.5%