

UNITED STATES DEPARTMENT OF AGRICULTURE Grain Inspection, Packers and Stockyards Administration <b>INDIVIDUAL DEVELOPMENT PLAN</b>	Current Performance Elements Identified for Development/Training <b>1) Supervision; 2) Communication 4) Leveraging Diversity</b>	Training Period : 10/01/07 – 9/30/08 Division, Branch/Field/Regional Office <b>FGIS-FMD-XXXXXXXX</b>
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Name of employee (Last, First, Middle Initial) Chris Supervisor	Present Job Title, Series, Grade: GS-1146-11
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The supervisor and employee completed the IDP process. No further development is desired/required at this time.

Performance Related Development Objectives <i>Knowledge, Skills, and Abilities</i>	Developmental Work Experiences (OJT, Details, Self Development, etc.)	Formal Training (Courses, seminars)	Dates	Cost
<b>1. Supervision</b>  <b>Human Capital Management</b> Goal: Employee Development And Employee Effectiveness Communication  <b>2. Team Building Communication,            Working Relationships</b> Conflict Management  <b>4. Leveraging Diversity</b> EEO and Civil Rights and Interpersonal Relations	Developmental: Mentoring	AgLearn -- Delegation Essentials: An Introduction to Delegating  AgLearn: Professionalism, Business Etiquette, and Personal Accountability  Lending Library: Skill-Building for Self-Directed Team Members  Lending Library: Managing Workplace Conflict  AgLearn Book: <b>151 Quick            Ideas to Recognize and            Reward Employees</b>  Diversity Now	Oct-Nov 2012  November 2012  December 2012  Jan 2013  March 2013  April 2013  May 2013	0  0  0  \$0  0  0  0

Describe short-term career interests. Where do you expect to be in two years?  
**Improve as supervisor to be able to compete for management slot.**

Career development discussion? Yes  No

This program or activity will be conducted on a nondiscriminatory basis

Employee's Signature _____  Date _____	Supervisor's Signature _____  Date _____
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Example